

**DOMESTIC VIOLENCE  
in the  
LOS ANGELES POLICE DEPARTMENT:**

***HOW WELL DOES THE  
LOS ANGELES POLICE DEPARTMENT  
POLICE ITS OWN?***

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**The Report of the  
DOMESTIC VIOLENCE TASK FORCE**



**OFFICE OF THE INSPECTOR GENERAL  
KATHERINE MADER, Inspector General**

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## INTRADEPARTMENTAL CORRESPONDENCE

July 22, 1997

1.0

**TO:** Board of Police Commissioners

**FROM:** Inspector General

**SUBJECT: DOMESTIC VIOLENCE REPORT**

The attached report examines how the Los Angeles Police Department handled domestic violence investigations involving its personnel between 1990 and 1997. This study was the result of the combined efforts of the Domestic Violence Task Force and Office of the Inspector General staff, as well as the cooperation and assistance from a variety of entities, both inside and outside the Department. It is with gratitude and appreciation to all those who participated in this project that I submit this report for your consideration.



KATHERINE MADER

Inspector General

## EXECUTIVE SUMMARY

The Office of the Inspector General (OIG) conducted a detailed review of all completed 1990-1997 internal investigations of Los Angeles Police Department (LAPD) employees accused of domestic violence. The OIG found that in approximately 40 percent of the 227 cases, the Department sustained domestic violence related allegations of police misconduct and administered discipline. However, the discipline imposed was exceedingly light when the facts of each incident were examined. In 58.3 percent of the instances where the Department responded to a domestic violence incident in Los Angeles, the case was presented to a prosecuting agency for review. The preceding statistics rebut recent television reports suggesting that the Department has an unwritten practice neither to mete out discipline internally nor to present cases to prosecuting agencies.

Yet, the OIG found that many of the investigations lacked objectivity or were otherwise flawed or skewed. Additionally, the OIG found that among the 227 investigations there were many repeat offenders: 30 employees accounted for 71 of the 227 investigations (31 percent) and 29 out of 91 sustained allegations (32 percent). Also, five employees had sustained allegations of both domestic violence and additional off-duty altercations not involving domestic violence.

Approximately one-third of the cases involving Department employees occurred within the City of Los Angeles.<sup>1</sup> In those instances where the Department responded, officers were directed by command staff to make an arrest in only 6 percent of the cases. On the other hand, when the incident occurred outside Los Angeles city boundaries and another police agency responded, arrests were made of a Department employee in 16 percent of the cases. The inference is that the Department is less willing than outside agencies to make arrests in cases involving its employees.

During the period of this study, only four Department employees were convicted of domestic violence; two in Los Angeles and two in outside jurisdictions.

Both the Department and other police agencies presented the same percentage of domestic violence related cases involving LAPD employees to prosecutors for their review (approximately 58 percent). This refutes the implication that the Department is less likely to present a case for prosecution where its own employees are involved than other agencies. However, according to the examined investigations, the Department should have presented many more internal investigations to Los Angeles prosecuting agencies. Also, the Department does not present such cases until completion of its internal investigations, which often take close to one year. This negatively impacts criminal prosecution as the statute of limitations for misdemeanor domestic

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<sup>1</sup> Approximately 85% of all Department employees live outside the city of Los Angeles. Most domestic violence incidents occurred in the city where the employee resided. For further discussion of this issue see Sections III-C, D, and F.

violence is one year. This lengthy delay also negatively affects the memory of witnesses and the willingness of the victim to cooperate.

The OIG found that there was no significant disparity in the manner in which allegations against different ethnic groups were adjudicated, although Black and Hispanic employees were accused in 69 percent of the Department's domestic violence investigations. Disparities, however, were found in the treatment of sworn and civilian personnel: allegations against civilian Department employees were sustained at a 71 percent rate, whereas allegations against sworn Department employees were sustained at a much lower 37 percent rate.<sup>2</sup> Allegations against female employees were also sustained at a significantly higher rate (57.7 percent) than allegations against male employees (37.8 percent).<sup>3</sup>

In two instances - one of which occurred in 1991 - there was significantly more favorable treatment when sworn employees of a rank higher than police officer were involved. In both instances, the allegations were ultimately disposed of as Miscellaneous Memorandum, the method of classifying allegations that in effect removes them from the employee's records, which was heavily criticized by Special Counsel Merrick Bobb.

In more than 75 percent of the sustained cases, the performance evaluations of the employee failed to mention the sustained allegations of domestic violence, and many of the performance evaluations that did mention sustained domestic violence incidents tended to minimize the misconduct. In one example, an employee received 129 days off as a result of an incident in which he pointed his service revolver at his wife's head and threatened to kill her. His performance evaluation merely noted that, during the rating period, the employee was "off due to disciplinary reasons."

Another instance echoed the 1991 Christopher Commission's observation that sustained allegations of excessive force rarely impacted an accused employee's performance evaluation. In that instance, an officer was found to have grabbed the complainant by the hair, thrown her and caused her to fall, and pushed and punched her in the upper torso with a closed fist. His performance evaluation ignored the incident and concluded that the "[officer] has consistently displayed a calm and professional demeanor even when dealing with the most highly agitated and stressful situations."

Sustained allegations of domestic violence did not appear to impair an officer's promotability. Twenty-six (29 percent) of the 91 employees with sustained allegations were promoted,

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<sup>2</sup> This finding parallels a similar finding in the OIG 6 Month Report on page 37, which found that all types of allegations against civilians were sustained at a much higher rate than allegations against sworn personnel. See Recommendation No. 44.

<sup>3</sup> See Recommendation No. 45.

including 6 employees who promoted within 2 years of the sustained domestic violence incident. Employees with sustained allegations were neither barred from moving to desired positions nor transferred out of assignments that were inconsistent with the sustained allegation. In one such instance, following a sustained allegation of domestic violence involving a firearm, an individual was transferred to the Police Academy to become an instructor. In another case, an employee who spent several days in jail after an arrest for making terrorist threats, following an altercation with his wife, was nonetheless retained as an instructor in the Department's premier instructional program.

The Task Force noted that alcohol was a significant factor in many of the cases analyzed.<sup>4</sup>

According to representatives of outside prosecutorial agencies, the Department has shown innovative leadership in the manner in which it conducts domestic violence investigations where both the complainant and suspect are members of the public. However, the Department has clearly not demonstrated that same leadership or commitment in the manner in which it investigates its own personnel.

The Task Force identified numerous policies and practices affecting internal investigations which are in need of substantial change. For example, several weeks into this study, Police Chief Bayan Lewis was advised by the OIG that the Department should not haphazardly assign domestic violence investigations within the Department to any available investigator. The investigator should possess specialized domestic violence training in order to conduct thorough and competent investigations. Further, a specialized unit within Internal Affairs should conduct domestic violence investigations. Chief Lewis immediately agreed to implement new policies in those areas.<sup>5</sup>

The principal recommendations resulting from the OIG's study of domestic violence complaints against Department employees are:

- A specialized unit should be created within Internal Affairs Division with primary responsibility to conduct investigations of Department personnel involved in domestic violence incidents.
- A Department employee should be treated no differently than any other citizen. A crime report should be taken in every instance where a crime is alleged or there is evidence that

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<sup>4</sup> According to the Department's domestic violence expert, Detective Tim Williams, Operations-Headquarters Bureau, this finding mirrors the results of research studies of the population at large.

<sup>5</sup> See Recommendation No. 1.

a crime occurred. An arrest should be made in every instance where it is legally mandated.

- Every domestic violence investigation with prima facie evidence of criminal misconduct should be referred to the appropriate prosecuting agency in a timely manner.
- Domestic violence investigations should not be “written off” merely because the victim recants or is unwilling to testify in disciplinary hearings.
- Termination of employees should be a mandated penalty in serious cases of domestic violence where an officer has demonstrated by a convincing pattern that he or she cannot control their abusive conduct.
- Suspensions for sustained acts of domestic violence should be increased in length and severity and long-term suspensions or terminations should be meted out to those who have repeated instances of sustained allegations.
- Sustained allegations of misconduct should be mandatorily documented and considered in performance reviews and promotions.
- The Department should develop a “Batterers’ Program” under the direction of the Behavioral Science Services Section. In all sustained complaints involving domestic violence, the Department should recommend a contract which should include, but not be limited to, mandated counseling.

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- A. MATRIX
- B. LETTER FROM CHIEF WILLIAMS TO  
ADJOINING JURISDICTIONS

## I. BACKGROUND

As described in the Executive Summary, this study by the Los Angeles Police Commission's Office of the Inspector General (OIG) concerned the Los Angeles Police Department's (the Department's) handling of domestic violence allegations against its personnel. Allegations of improper handling of such cases were initially raised by reporter Harvey Levin in a television news series shown on Channel 2 in Los Angeles on April 28 and 29, 1997.

The televised reports described a disturbing unwritten practice in the Department, whereby allegations of domestic violence by a Department employee are addressed solely through the internal disciplinary process instead of being promptly presented to a prosecutorial agency. According to those reports, in many cases, including some where blatant allegations of abuse appeared evident, internal departmental investigations resulted in no disciplinary action against the Department employee.

On May 6, 1997, the Los Angeles City Council passed a motion strongly urging that the Board of Police Commissioners instruct the Inspector General "to investigate the Department's handling of domestic violence incidents involving Department officers." On May 13, 1997, the Police Commission requested that the OIG conduct this investigative study.

The OIG was authorized five new positions by the City Council in order to create a Domestic Violence Task Force (Task Force). In order to begin as quickly as possible, personnel from throughout the Department were selected and loaned by the Department to the OIG. The investigation formally began on May 19, 1997, with the arrival of the loaned personnel to the OIG.

The Task Force analyzed 227 internal domestic violence related investigations against Department employees which were initiated from the beginning of 1990 and completed by May 15, 1997. Each investigation involved allegations of physical violence and/or threats of physical violence.<sup>6</sup>

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<sup>6</sup> The Department's collection of statistics involving domestic violence investigations, while more advanced than most other jurisdictions, lacks accuracy. The Task Force attempted to accurately tabulate all Department domestic violence investigations using the varying methods described in Section II-A.



## II. THE TASK FORCE INVESTIGATION

### A. SELECTION OF INVESTIGATIONS

It was determined that this study would focus on internal investigations alleging domestic violence which were initiated through the assignment of an "IA#" in 1990.<sup>7</sup> It was also decided that only Internal Affairs investigations which concluded on or before May 15, 1997, would be included in this study.<sup>8</sup> As a result, this study encompasses close to **seven and one-half years** of data, sufficient to determine meaningful patterns.

The information used by the Task Force to analyze all Department domestic violence investigations may be incomplete. Internal Affairs Division classifies each investigation under one subject heading, regardless of whether multiple allegations involving different subjects are involved. As many investigations involve multiple allegations, domestic violence may not be the classification chosen by Internal Affairs Division to describe that complaint for tracking purposes.<sup>9</sup>

"Domestic Violence" was not captured as a separate computer classification by Internal Affairs Division until sometime in 1993. Until that date, domestic violence was subsumed within the classification of "conduct unbecoming an officer" (CUBO). It was necessary to review all of the internal investigations classified as CUBO from 1990 through 1993 in order to determine how many CUBO investigations actually involved elements of domestic violence.

Additionally, the Task Force reviewed all Miscellaneous Memorandums issued during the seven and one-half year period encompassed by this study. Miscellaneous Memorandums are a method intended to be used by the Department to prevent certain allegations, **not** amounting to misconduct, from being included in an employee's official disciplinary history. However, allegations of domestic violence, by definition, involve misconduct. Nonetheless, two domestic violence investigations were inappropriately classified as Miscellaneous Memorandums. Interestingly, the domestic violence investigation involving one of the highest ranking Department employees was improperly filed as a Miscellaneous Memorandum.<sup>10</sup>

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<sup>7</sup> An "IA #" is assigned when a personnel investigation is formally opened. Facts may be gathered for a period of days, weeks, or months prior to a formal number being issued. Thus, a 1990 IA # may relate to acts alleged to have occurred prior to the 1990 calendar year.

<sup>8</sup> May 15, 1997, is the approximate date that this study began. The Task Force decided not to review personnel investigations closed after May 15, 1997, to eliminate the continual revision of the statistics.

<sup>9</sup> See Recommendations Nos. 30 and 31.

<sup>10</sup> For further discussion of this issue see Section III-G.

Due to time constraints and lack of computerized data, the Task Force did not hand-search every internal investigation conducted from 1990 through mid-1997. As described, the OIG staff searched every CUBO, every domestic violence investigation, and every miscellaneous memorandum.<sup>11</sup>

The Task Force also noted that the Department, on 12 occasions, identified a domestic violence investigation which included elements of physical force or threats of physical force as merely "conduct causing the response of an outside law enforcement agency." In those instances, when the Task Force determined that elements of domestic violence were in fact involved, the Task Force included the investigation in its matrix and analysis.

The Task Force additionally discovered six instances in which the completed sustained investigation was missing from Department files with no explanation. This required substantial file searches by the Task Force in order to gather the facts of those cases. The Task Force noted that personnel files are not updated on a regular basis. In two cases, the Task Force was unable to locate any documentation of the investigation to analyze, and consequently had to drop those two cases from inclusion in the matrix.

More important than the Task Force not having information readily available, however, is the lack of information available to managers responsible for assessing employees' performance, evaluating employees' suitability for promotion, and adjudicating disciplinary matters.<sup>12</sup>

## **B. DEVELOPMENT OF MATRIX**

The initial weeks of the Task Force were spent developing the statistical data from which trends and patterns could be identified.<sup>13</sup> A matrix was created, working with the Department's Internal Affairs Division, analyzing each domestic violence investigation. The matrix is a compilation of domestic violence investigations completed between the beginning of 1990 through May, 1997. To protect the identity of Los Angeles Police Department employees who were involved in administrative personnel investigations involving domestic violence, all names have been removed from this matrix. For reviewing purposes, this detailed matrix is sectioned by

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<sup>11</sup> See Recommendation No. 31.

<sup>12</sup> See Recommendation No. 38.

<sup>13</sup> The OIG was fortunate that the Department, under the direction of Internal Affairs Administrative Lieutenant Pete Trilling, had already begun gathering some statistics relating to domestic violence after becoming aware of news reports of possible irregularities in this area. Lieutenant Larry Shelley, of the Department's Legal Affairs Division, also had resource materials which had been gathered as a result of responding to civil litigation. Both Lieutenants Trilling and Shelley were extremely generous with their resources and time.

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Employee Case Number. The Employee Case Number was formulated by assigning a three-digit number to each employee, a two-digit number representing the year the incident occurred, and a one-digit number assigned to each domestic violence personnel investigation involving the employee (e.g., 001-93-1).

Once the matrix was developed, an in-depth analysis was conducted of the data. Additionally, each of the 227 investigations was separately analyzed by Task Force members, paying particular attention to all of the factors described in Section IV of this report.

The matrix consists of the following criteria and may be reviewed as Attachment A:

<u>COLUMN HEADING</u>	<u>DATA INCLUDED</u>
Employee/Case No.	Identifying numbers
Accused	Rank, gender, ethnicity, age, tenure
Complainant	Relationship to accused, gender, ethnicity, rank (if Department employee)
Domestic Violence Allegations	Domestic violence related charges
All Other Allegations	Allegations not related to domestic violence
Alleged Injury	Injuries claimed, weapons used
Classification and Rationale	Administrative dispositions, Board of Rights/findings, penalty <sup>14</sup>
Jurisdiction	City of occurrence, crime report, arrest, presented to City Attorney/District Attorney

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<sup>14</sup> The Board of Rights is a three-person Department tribunal consisting of two members of the command staff and one civilian. Prior to 1994, there was no civilian member on the Board. A Board then consisted of three members of the command staff. Board members listen to witnesses and advocates for the Department and the accused, and determine the innocence or guilt and punishment for an officer accused of misconduct.

### C. DEFINITION OF DOMESTIC VIOLENCE USED BY TASK FORCE

Penal Code Section 13700 (b) defines "domestic violence" as:

"abuse committed against an adult or fully emancipated minor who is a spouse, former spouse, cohabitant, former cohabitant, or a person with whom the suspect has had a child or has had a dating or 'engagement relationship'."

Domestic violence crimes include assaults, threats, vandalism, harassment crimes (harassing phone calls, stalking), property crimes (theft, trespass, vandalism), and violations of restraining orders.

The purpose of this report was to broadly analyze the Department's handling of domestic violence complaints against its employees. As described above, domestic violence may be found in varied forms such as vandalism or harassing phone calls. However, the Task Force has limited its analysis to the 227 Department domestic violence investigations conducted between 1990 and 1997, which included **allegations of physical violence and/or threats of physical violence. All categories of victims as described in Penal Code Section 13700 (b) have been included.** Given the large sampling of 227 investigations of domestic violence involving physical violence and/or threats of physical violence from 1990 through 1997, any analyses, findings, and recommendations should be applicable to all domestic violence-related incidents.

### III. STATISTICAL ANALYSIS

#### A. RESULTS OF ADMINISTRATIVE INVESTIGATIONS (SUSTAINED, NOT RESOLVED, EXONERATED, UNFOUNDED) BY YEAR

During the period of this study, the Department investigated 227 complaints against Department employees involving domestic violence allegations. Figure A - 1 describes the adjudication of complaints.<sup>15</sup>

YR.	Total	S	% S	N/R	% N/R	U	%U	E	% E
1990	21	8	38.1%	7	33.3%	3	14.3%	3	14.3%
1991	42	18	42.9%	19	45.2%	4	9.5%	1	2.4%
1992	25	8	32.0%	12	48.0%	4	16.0%	1	4.0%
1993	44	20	45.5%	19	43.2%	3	6.8%	2	4.5%
1994	41	21	51.2%	11	26.8%	7	17.1%	2	4.9%
1995	42	11	26.2%	21	50.0%	7	16.7%	3	7.1%
1996	11	4	36.4%	4	36.4%	2	18.1%	1	9.1%
1997	1	1	100.0%	0	-	0	-	0	-
Total	227	91	40.1%	93	41.0%	30	13.2%	16	5.7%

Classification of Complaint: S - Sustained; N/R - Not Resolved; U - Unfounded; E - Exonerated

FIGURE A - 1

<sup>15</sup>

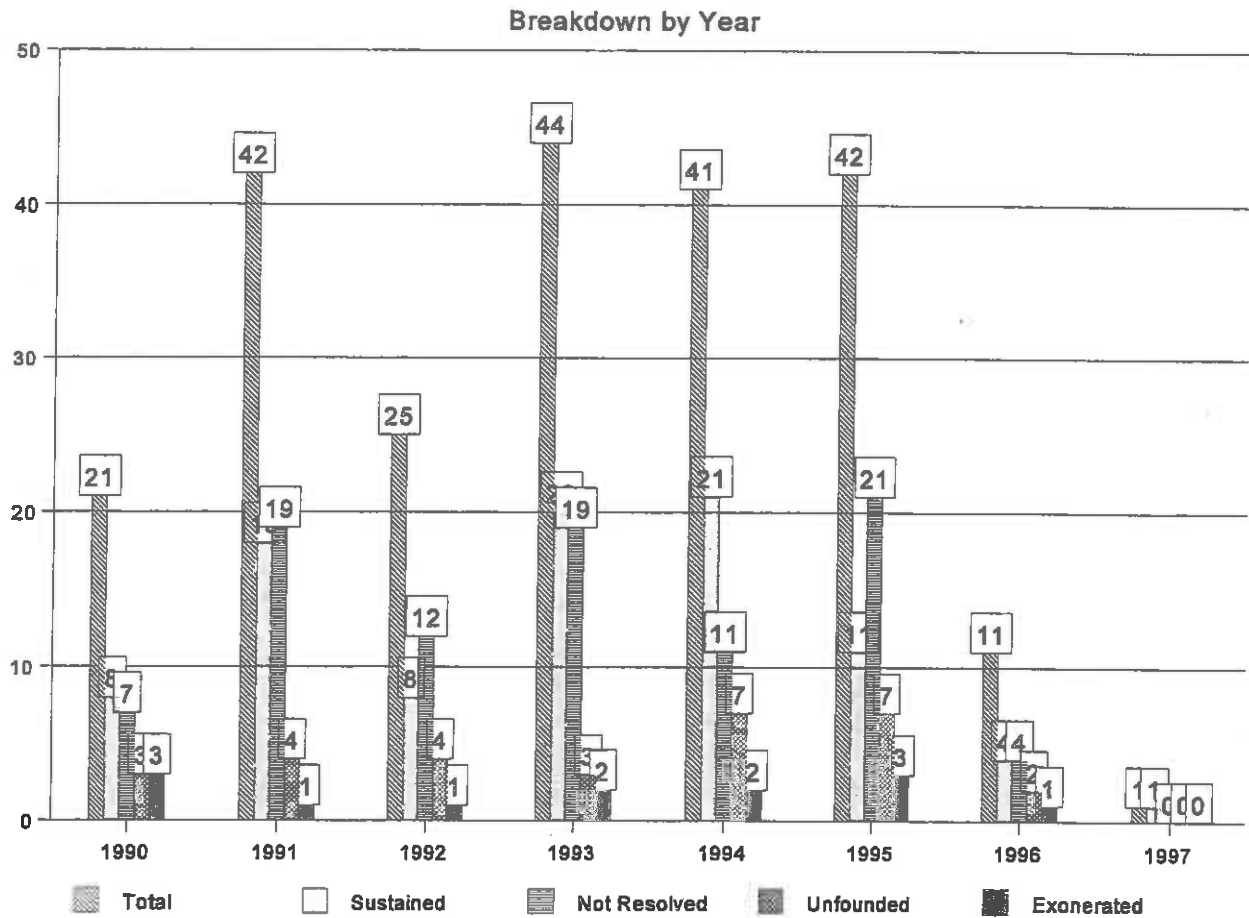
The Department defines four adjudication categories as follows:

**Sustained** - When the investigation discloses that the act complained of did occur and constitutes misconduct.

**Not Resolved** - When the investigation discloses insufficient evidence to prove or disprove the allegations made.

**Unfounded** - When the investigation indicated the act complained of did not occur.

**Exonerated** - When the investigation indicates the act occurred but that the act was justified, lawful, and proper.



**FIGURE A - 2**

It should be noted that the number of adjudications in 1996 included only completed investigations. Many are still under investigation and are not part of this study. Therefore, one cannot draw any conclusions about the decrease in adjudications in 1996 as reflected in Figure A - 2 above, based on the time frame of this study. It does appear that the number of sustained complaints was fairly consistent during the three preceding years (1993, 1994, and 1995).

Interestingly, allegations of domestic violence made against civilian employees of the Department were sustained at a much higher rate (71%) than allegations against sworn personnel. Civilian employees have long complained that the Department's disciplinary system treats them more harshly than it treats sworn personnel. In reviewing the cases, there did not appear to be any plausible justification for the disparity.

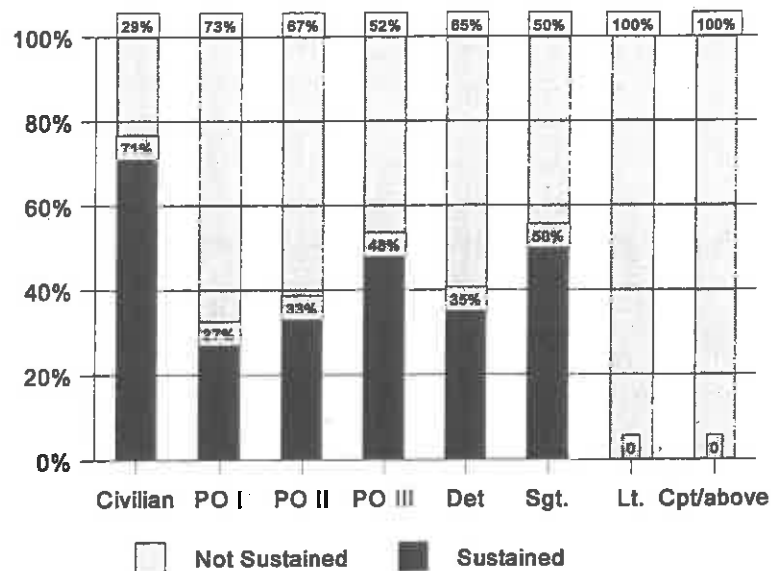


FIGURE A - 3

#### B. DISCIPLINE ADMINISTERED BY THE DEPARTMENT FOR SUSTAINED DOMESTIC VIOLENCE ALLEGATIONS

This study, as displayed in Figure A - 1, revealed that 91 (40.1%) of Departmental investigations resulted in sustained allegation(s) of domestic violence against Department employees and the Department did administer discipline. Figure B - 1 shows the actions taken by the Department against employees in sustained investigations. The "Other" category consists of retirements (2), resignations (3), withdrawal of charges (1), and deceased (1). The Department has three types of "Terminations" which are represented in this category on the Chart: 1) Removal by a Board of Rights; 2) Termination for sworn probationary employees; and 3) Discharge for civilian employees.

Penalty	No.	%
Official Reprimand	9	9.9%
Admonishment	11	12.1%
Suspension	56	61.5%
Termination	8	8.8%
Other	7	7.7%
<b>TOTALS</b>	<b>91</b>	<b>100%</b>

FIGURE B - 1



Most of the sustained allegations resulted in suspensions in the following ranges:

Range <sup>16</sup>	No.
1 to 4 days	16
5 to 9 days	14
10 to 14 days	10
15 to 29 days	8
30 to 39 days	4
40 to 44 days	1
129 days	3
TOTAL	56

**FIGURE B - 2**

The OIG, conducted a comparison of discipline for domestic violence with other off-duty altercations.

Critics have alleged that Department discipline for domestic violence is more lenient than Department discipline for other off-duty altercations. The Task Force found that the available data, while sparse, does not necessarily support that assertion. The available data indicates that discipline for domestic violence is generally similar to discipline for other off-duty altercations.

The Task Force analyzed Department discipline for assaults involving the following assaultive acts: striking a victim in the face, choking, pulling hair, and brandishing a firearm. Investigations in two victim categories were compared: victims fitting the legal definition of domestic violence victims<sup>17</sup> (33 investigations) and victims who did not fit that legal definition (15 investigations).

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<sup>16</sup> The Task Force was troubled by some of the light penalties given for sustained misconduct when the facts of each incident were examined. The Matrix in Attachment A describes on a case by case basis the actual allegations and the penalty assessed for each sustained domestic violence allegation.

<sup>17</sup> See Section II-C.

Only employees in each victim group **without** sustained disciplinary histories were used for this analysis.

Within each victim group, employees received penalties ranging from an official reprimand to removal and resignation. However, a total of 29 employees received suspensions (22 for domestic violence-related violations; 7 for off-duty altercations). The Task Force determined that the average length of suspension for the above-described assaultive conduct was approximately 13 days for each victim group. As described, the factual patterns and disciplinary histories of the employees in each group were similar.

Thus, in this very limited comparison, the Task Force did not find that the Department's imposed discipline for domestic violence was less severe than the discipline imposed for other off-duty altercations.

### C. INVESTIGATIONS CONDUCTED IN LOS ANGELES VS. OUTSIDE JURISDICTIONS

Of the 227 internal investigations conducted, 84 of the investigations resulted from domestic violence investigations that occurred within the City of Los Angeles. In those 84 incidents, the Department was responsible for conducting both the internal investigation and any resultant criminal investigation. One hundred forty-three incidents occurred outside of the City of Los Angeles and thus, any criminal violations were investigated by other law enforcement agencies.

Every Department employee has a duty to report to the Department any domestic violence incident which resulted in a crime report being taken. Failure to report such an incident will subject the employee to discipline. The Department generally initiates an internal investigation in every situation where an outside agency responds. Thus, internal Department investigations for domestic violence include all incidents involving its sworn personnel, regardless of the city in which the incident occurred. Figure C shows, however, that the Department sustained allegations against employees involved in domestic violence outside the City at a higher rate than against employees whose misconduct occurred in Los Angeles.

The Department standard for sustaining an allegation is a "preponderance of the evidence" or 51%. However, while the Department's Board of Rights Manual states that "preponderance of the evidence" is the standard to be applied in determining guilt at a Board of Rights hearing, that standard has never been formally codified in any Department document used for training purposes for adjudicators in circumstances other than Board of Rights hearings. Some Department employees hypothesize that the relatively low rate of sustained allegations may be attributable to some adjudicators simply not agreeing on the appropriate standard for sustaining an allegation.<sup>18</sup>

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<sup>18</sup>

The anticipated new version of the Internal Affairs Manual is reportedly going to formally codify the "preponderance of evidence" standard for use by adjudicators.

**Sustained Rates by Investigating Agency (Department vs. Outside)**

Action	DEPARTMENT		OUTSIDE		OVERALL	
	No.	%	No.	%	No.	%
Sustained	26	31.0%	65	45.5%	91	40.1%
Not Sustained	58	69.0%	78	54.5%	136	59.9%
Total	84	37%	143	63%	227	100%

**FIGURE C**

Prosecutors, in many instances, both in Los Angeles and outside the city, declined to prosecute Department personnel. However, the Department nonetheless conducted an administrative investigation. In 65 out of 143 investigations occurring outside the City of Los Angeles, the Department administered discipline, thus insuring some form of punishment was imposed for the conduct. This occurred regardless of whether the employee was prosecuted.

**D. DOMESTIC VIOLENCE INVESTIGATIONS AS CRIMINAL INVESTIGATIONS**

Action	DEPARTMENT		OUTSIDE		OVERALL	
	No.	%	No.	%	No.	%
Total	84	37.0%	143	63.0%	227	100%
Crime Report	57	67.9%	77	53.8%	134	59.0%
Arrested	5	6.0%	23	16.1%	28	12.3%
Presented	49	58.3%	83	58.0%	132	58.1%
Charged	6	7.1%	12	8.4%	18	7.9%

**FIGURE D - 1<sup>19</sup>**

<sup>19</sup>

It was difficult to document whether an arrest occurred, using Department files and investigations. Therefore, this chart reflects the Task Force's best efforts in analyzing the available information from multiple sources. See Recommendation No. 32.

### Crime Reports

Both Penal Code Section 13730 (c) and the Department Manual (Volume 5/3.1J-12) mandate that a police report shall be made in **all cases** of domestic violence regardless of whether an arrest is made or a specific crime is identified.

A Department supervisor responds to all incidents in which a Department employee has been detained for domestic violence, regardless of the city of occurrence. At that time, the supervisor may request that the neighboring law enforcement agency take a crime report. If the incident occurs in Los Angeles, the supervisor at the scene is obligated by law and Department policy to ensure that a police report is taken.

Figure D - 1 reflects that a crime report was taken in 67.1 percent of the incidents in which a Department supervisor responded to the scene of a domestic violence incident. While slightly higher than other jurisdictions, the Department does not appear to be diligently following the mandates of the Penal Code and the Department Manual. This failure to follow the Penal Code and Manual may subject the Department to civil liability.

### Arrests

For the last decade, the requirement that officers of the Los Angeles Police Department make an arrest at the scene of a domestic violence incident has generally remained constant. Officers were required to make an arrest in a domestic violence incident when there was reasonable cause to believe that a felony crime had occurred. This included, but was not limited to, Penal Code Section 273.5 (Spousal Abuse) and other felony crimes.

Officers responding to a domestic violence incident which amounted to a misdemeanor - for example Penal Code Section 242 (Battery) - were permitted to arrest the suspect only if the act occurred in their presence. If the domestic violence act did not occur in the officers' presence, they could not legally make an arrest. However, officers were required to advise the victim of the power to make a private person's arrest. Officers could not compel an unwilling victim to make a private person's arrest.

In 1997, legislation was enacted which requires officers to determine the primary aggressor at the scene of a domestic violence incident and to make an arrest for misdemeanor violations of Penal Code Sections 243(e)(1) (Battery in a Domestic Violence Incident), and 273.6 (Violation of a Domestic Violence Restraining Order) if probable cause can be determined, **regardless of whether or not the incident occurred in their presence**, or whether the victim is cooperative. If it is not possible to establish probable cause, a private person's arrest must be offered to the

victim, but still cannot be compelled. Before 1997, there was no prior requirement to make an arrest for misdemeanor crimes not witnessed by the officers, absent a private person's arrest.

Felony violations of the Penal Code continue to mandate arrest if the suspect is at the scene. The statistics, however, indicate that both the Department and outside jurisdictions rarely make arrests as shown below in Figure D - 2.

According to Department policy as stated in Manual Section 3/837.50, the employee's bureau commanding officer or above is the only supervisor authorized to provide booking advice for a Department employee. This requirement may explain the low percentage of Department employees booked by the Department.<sup>20</sup>

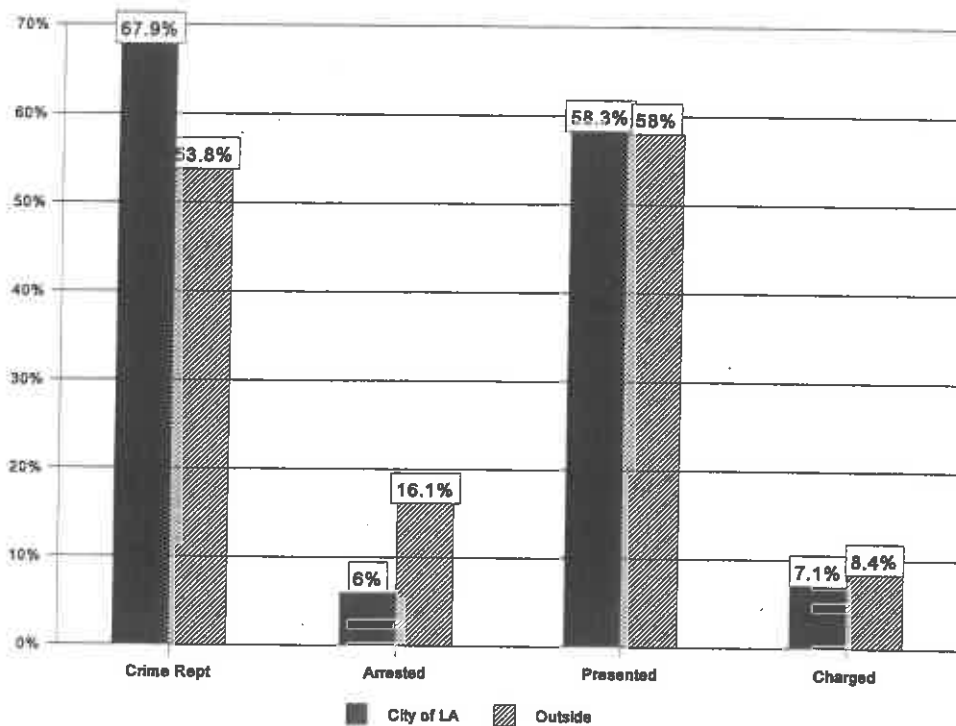


FIGURE D - 2

It must be recognized that the Los Angeles Police Department has no direct control over whether a Department employee who is detained in another jurisdiction will be arrested or prosecuted.

<sup>20</sup> See Recommendation No. 9.

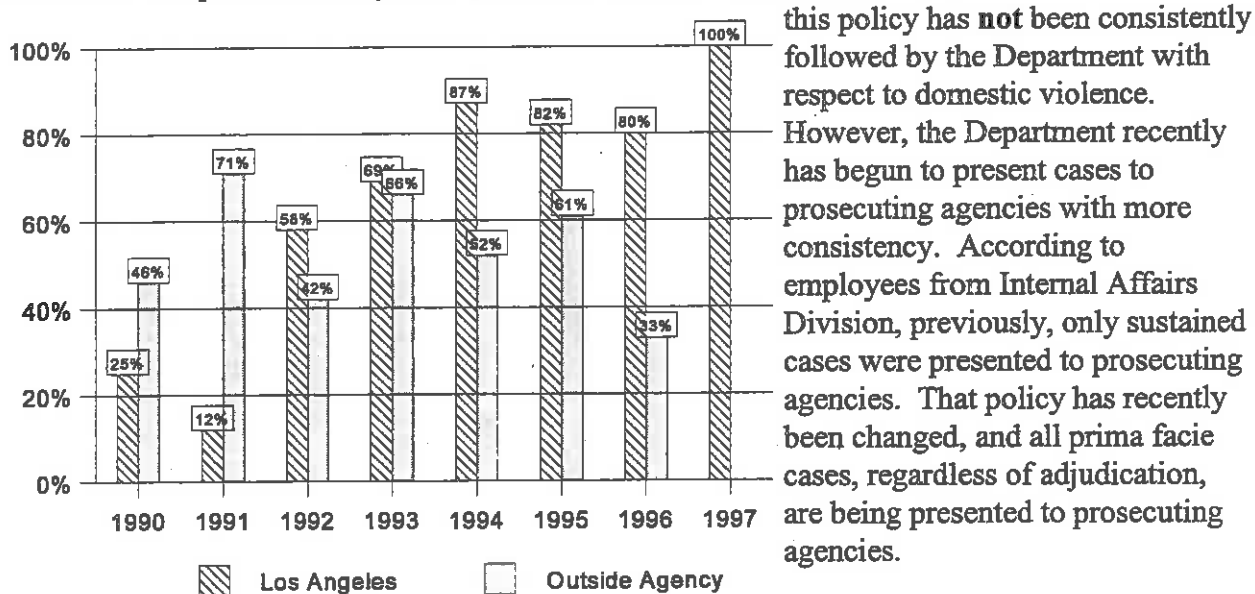
On November 19, 1996, Los Angeles Police Chief Willie Williams wrote a letter to Chiefs of Police and Sheriffs in neighboring jurisdictions stating that the Department maintains a zero tolerance relative to employee involvement in domestic violence. The letter urged that other police departments notify the Department if a domestic violence situation involving Department officers occurs in their jurisdiction (see Attachment B). It is too early to determine whether this letter is having any effect. However, the statistics from neighboring jurisdictions since November 19, 1996, do not reflect any changing trends.<sup>21</sup>

### Presentations to Prosecuting Agencies:

Department Manual section 3/837.30 states:

**"Department entities completing personnel complaint investigations, which establish prima facie evidence of the commission of a criminal offense within the City by Department employees, shall submit the completed investigation to Internal Affairs Group for presentation to a prosecuting agency."**

The intent of this section of the Manual is to remove the authority from the Department to decide whether a case warrants criminal prosecution. The statistics in Figure D - 3 which shows the number of completed investigations presented to prosecuting agencies by year demonstrate that



this policy has **not** been consistently followed by the Department with respect to domestic violence. However, the Department recently has begun to present cases to prosecuting agencies with more consistency. According to employees from Internal Affairs Division, previously, only sustained cases were presented to prosecuting agencies. That policy has recently been changed, and all prima facie cases, regardless of adjudication, are being presented to prosecuting agencies.

**FIGURE D - 3**

<sup>21</sup> See Recommendation No. 42.

In addition to reviewing notations maintained within Internal Affairs investigative files, the Task Force reviewed a hand-written log maintained by Internal Affairs Division which purports to record presentations of all cases to prosecuting agencies. The log also describes the responses of the law enforcement agency to the presentation. (For example, a notation may appear that a deputy city attorney, when notified by phone of a potential presentation, responded, "better handled administratively.") Due to the lack of administrative controls over the years by the Department, the matrix reflects that despite presenting many cases to prosecuting agencies, the cases were not prosecuted. The reasons for declining to prosecute were not readily discernable.

Employees maintaining the log indicate that the log is not always accurate because it is only maintained in one central location. Other Internal Affairs Division units, not in that location, do not consistently notify the log-keeper that a case has been presented. The Task Force found the log cumbersome to review and virtually useless for data retrieval purposes.<sup>22</sup>

As noted previously, the Department does not have the authority to mandate that domestic violence investigations arising in other jurisdictions be presented to prosecuting agencies. The statistics described in Figure D - 3 reflect that other jurisdictions, similar to Los Angeles, also have not consistently presented domestic violence cases involving Department employees to prosecuting agencies.

#### **E. LOS ANGELES CRIMINAL CONVICTIONS**

Neither Internal Affairs Division nor the Department has any reliable method of determining how many employees have been criminally convicted of domestic violence.<sup>23</sup> However, the Department's Legal Affairs Division recently received employees' criminal histories from the California Department of Justice in order to comply with the Federal Omnibus Appropriations Bill. This bill bans individuals convicted of criminal acts involving domestic violence from owning or possessing a firearm.<sup>24</sup>

In the years covered by this report, only two Department employee were convicted of domestic violence in Los Angeles. One of the employees has since had his conviction expunged after being suspended by the Department for 129 days. The other convicted employee served a five-day Department suspension for his sustained allegation of misconduct. It should be noted that several additional employees were convicted, but their Departmental administrative cases are still

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<sup>22</sup> See Recommendation No. 2.

<sup>23</sup> See Recommendations Nos. 2 and 23.

<sup>24</sup> See Section V-C.

open. Thus, the employees were not included on the matrix. If an employee is on a "contract"<sup>25</sup> with the Department in order to correct behavior or has a pending Board of Rights, the administrative case remains open until the contract has ended or the Board of Rights has concluded.<sup>26</sup>

#### F. OUTSIDE JURISDICTION CRIMINAL CONVICTIONS

During the period encompassed by this study, two convictions of Department employees for domestic violence occurred outside the City of Los Angeles, in the cities of Santa Clarita and Big Bear. One of these convictions resulted in the removal of the employee from the Department. The other employee, who was convicted, received a 15-day suspension from the Department.

#### G. RANK OF ACCUSED

The statistics reflect that the proportion of sustained domestic violence allegations were evenly distributed among the ranks of sergeant and below. Figure G - 1 shows distribution of complaints by rank. Figure A - 3 reflects the actual percentages by rank. However, it was not possible to draw conclusions with respect to the manner in which allegations involving lieutenants and above were adjudicated in that only three employees were the subject of investigations. One of the three higher ranking employees was charged with domestic violence on two separate occasions. The four incidents involving lieutenants and above resulted in one sustained allegation for causing the response of an outside law enforcement agency. None of the other allegations relating to actual physical violence were sustained against the three higher ranking employees.

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<sup>25</sup> A "contract" is an agreement between the accused employee and the Department for a specified period during which the employee generally agrees to participate in alcohol or domestic violence-related counseling and the Department agrees to defer the disciplinary action until the contract has been completed.

<sup>26</sup> See Recommendation No. 35.



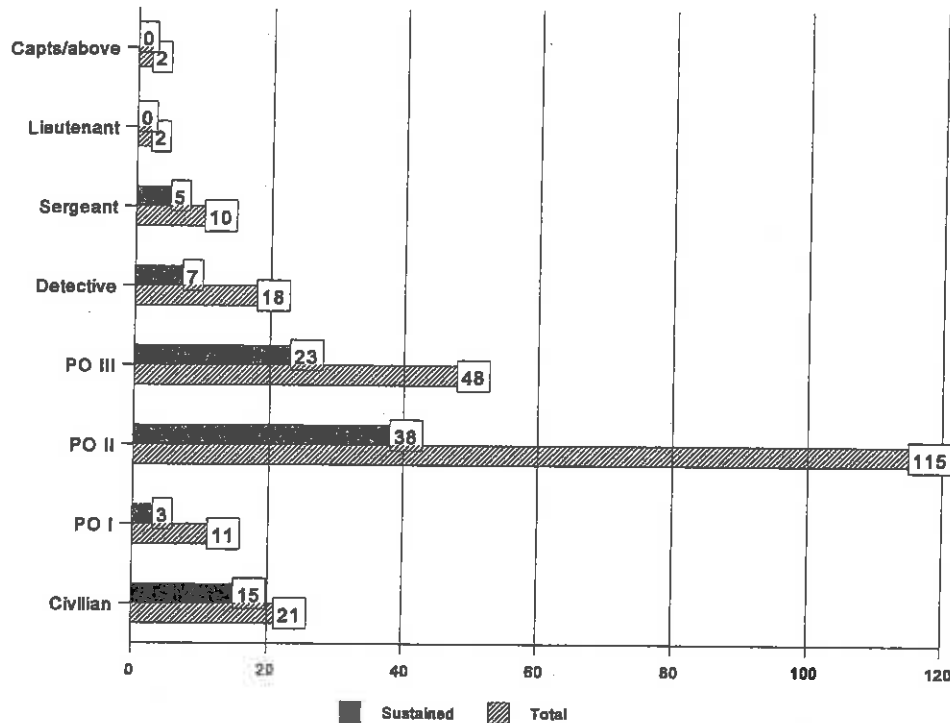


FIGURE G - 1

The following is an example of a high-ranking employee who received preferential treatment by the Department. In August 1991, then Chief of Police Darryl Gates was told that a crime report from an outside agency named a member of his command staff as a suspect in a domestic violence incident. Chief Gates directed a Deputy Chief via memo to tell the employee that, "...this Department will not tolerate another episode." He then inappropriately directed that the crime report and related information be filed as a Miscellaneous Memorandum. The Deputy Chief complied.

In spite of Department policy to the contrary, the victim was not interviewed and no further action was taken until November 1991, when an anonymous caller reported the incident to Internal Affairs Division. The caller had learned from a source in the involved outside agency that a specific high-ranking Department employee had, "...beat his girlfriend two or three months ago."

The anonymous call prompted the Department to finally interview the victim who described a number of serious domestic violence incidents. A personnel complaint was subsequently initiated which resulted in one sustained allegation against the command staff employee for "...continuing in a relationship not in the Department's best interest" and "...failing on three occasions to notify the Department of a police response to a domestic dispute."

The accused employee was given an Official Reprimand which was also later inappropriately classified as a Miscellaneous Memorandum. As described in section II-A, a Miscellaneous Memorandum effectively removed the episode from the employee's disciplinary history.

Several years later, the same employee was accused of a forcible sex act. Because the preceding incident had been classified as a Miscellaneous Memorandum, it was not accessible for review by the subsequent investigator, adjudicator, or prosecutor.

#### H. TYPE OF ALLEGED INJURIES

A review of the matrix (Attachment A) discloses varied alleged injuries, from scratches and bruises to broken bones.

#### I. TYPE OF WEAPON

The most prevalent form of domestic violence involved the assailant's hands or fist. However, other types of weapons were used on occasion such as a mop, a ski pole, miscellaneous police weapons, a knife, a checkbook, and a cardboard pizza box.<sup>27</sup>

<u>Type of Weapon</u>	<u>Number of times used in incidents<sup>28</sup></u>
Hands/fist	200
Gun	29
Knife	8
Other body parts	34
Miscellaneous objects	19
Other police weapons	3
Verbal threats	9

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<sup>27</sup> See matrix in Attachment A for details about how the various types of weapons were used.

<sup>28</sup> Totals add up to more than the 227 investigations because some cases involved the use of multiple types of force.

## J. GENDER OF ACCUSED

Gender	Sustained		All Complaints	
	No.	%	No.	%
Male	76	83.5%	201	88.5%
Female	15	16.5%	26	11.5%
Total	91	100%	227	100%

FIGURE J - 1

As the statistics reflect in Figure J - 1, male employees are accused in 88.5 percent of the incidents, and female employees are accused in the remaining 11.5 percent. However, Figure J - 2 shows that the accusations against male employees are sustained at a rate of 37.8 percent, while complaints against female employees are sustained at a rate of 57.7 percent.

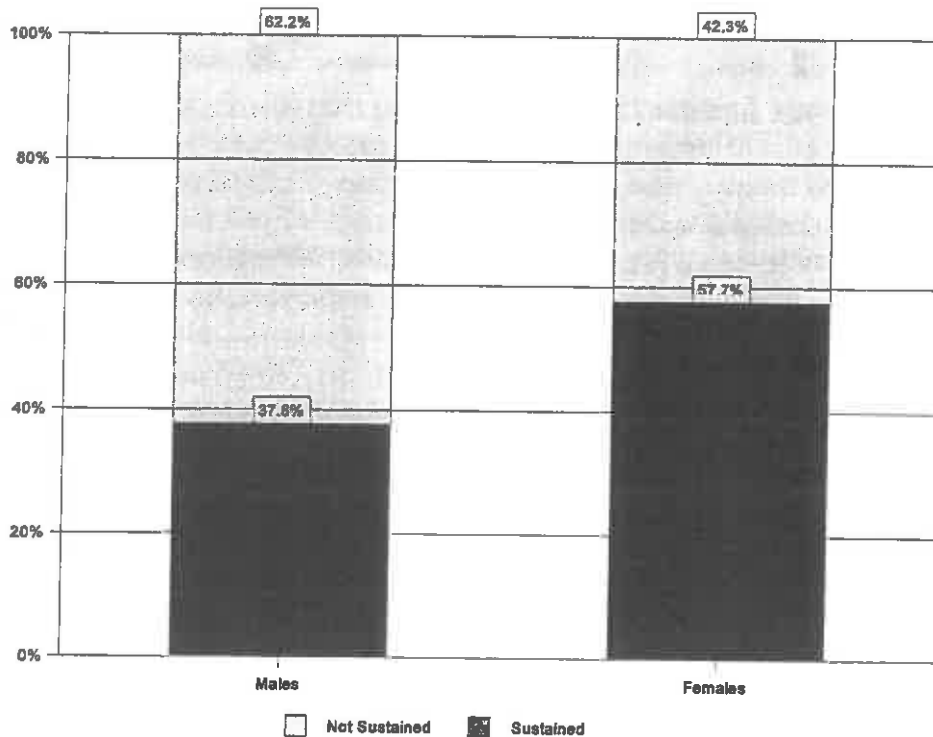


FIGURE J - 2

## K. ETHNICITY OF ACCUSED

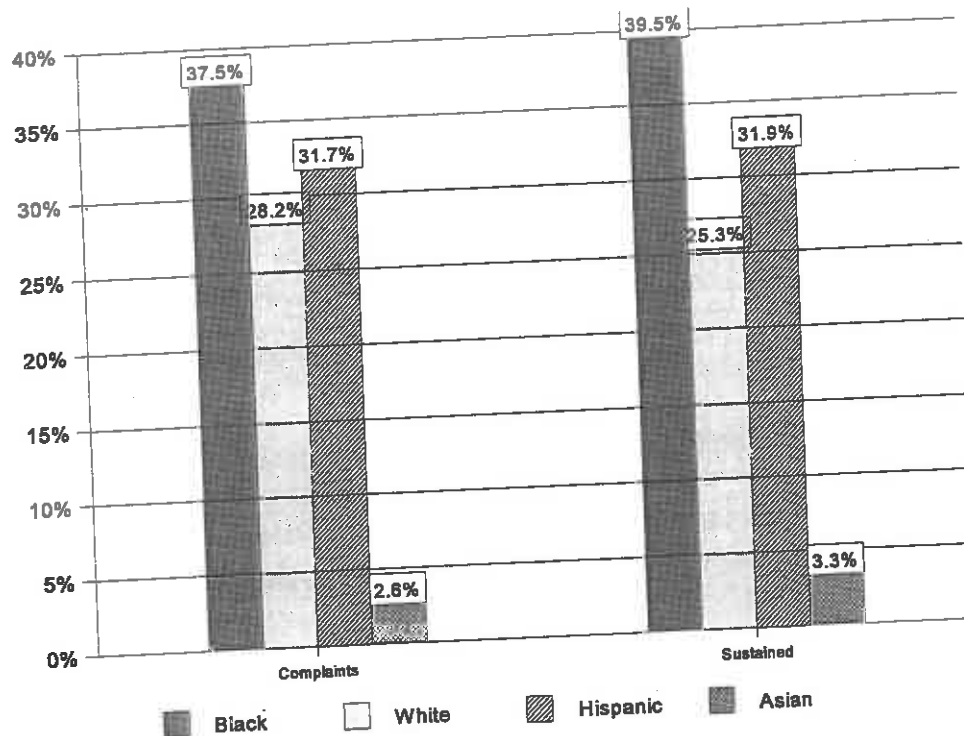


FIGURE K - 1

The statistics reflect that Black and Hispanic employees make up 69.1 percent of employees accused of domestic violence. While allegations against White employees appear to be sustained at a slightly lower rate than allegations against minority employees, the difference does not appear to be significant.

## L. AGE OF EMPLOYEES ACCUSED OF DOMESTIC VIOLENCE

The median age of those accused of domestic violence in the Department is 33 years of age while the range spans from 23 to 56 years of age.

## M. TENURE OF EMPLOYEES ACCUSED OF DOMESTIC VIOLENCE

The median number of years of service of those accused of domestic violence is seven years. Review of the tenure in relationship to domestic violence allegations shows that there are more domestic violence incidents at the earlier stages of an employee's career with the Department and that the likelihood of such incidents tapers off as the amount of time on the Department increases.

#### N. EMPLOYEE VS. EMPLOYEE ACCUSATIONS

There were 35 separate investigations in which a Department employee made a domestic violence allegation against another Department employee. Ten of these investigations involved counterclaims; e.g., Employee A files an allegation against Employee B. Employee B then responds by filing an allegation of domestic violence against Employee A.<sup>29</sup> In the 25 cases in which a Department employee filed an allegation against another Department employee and there was no counterclaim, the study revealed that 52 percent (13 out of 25) resulted in sustained allegations of domestic violence. Interestingly, this is a higher sustained rate than the overall sustained rate of 40.1 percent for all Department employees.

#### O. EMPLOYEES ACCUSED MORE THAN ONCE

Thirty (16.1% of the total number accused) employees have been the subject of more than one domestic violence complaint.

These 30 employees account for 71 out of 227 domestic violence investigations (31%) and 29 out of 91 sustained allegations (32%).

Of the 30 employees with more than one domestic violence complaint against them:

- Twenty employees have at least one sustained domestic violence allegation.
- Four of the 20 employees with sustained domestic violence allegations are no longer with the Department as a result of removal by a Board of Rights, resignation, or retirement.
- Seven of the 20 employees have more than one sustained domestic violence allegation.
- Five of the seven employees with multiple sustained complaints received increasing discipline for subsequent sustained violations.<sup>30</sup>

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<sup>29</sup> See the matrix for specific cases as examples.

<sup>30</sup> The remaining two received Official Reprimands. That was the most severe penalty the Department could administer because the Department's statute of limitations expired before the investigation concluded. Both employees, however, were recommended for severe penalties based upon their conduct.

## **P. SUSTAINED ALLEGATIONS REFLECTED IN PERFORMANCE EVALUATIONS**

There are two ways in which sustained allegations may be documented in an employee's annual performance ratings. A box is to be checked if the employee received discipline during the rating period. Additionally, the employee's supervisor has an opportunity in the narrative section of the performance evaluation to mention any disciplinary action that occurred during the rating period.

Performance evaluations for 47 Department employees with sustained domestic violence cases were reviewed.

- Eleven evaluations (23.4%) mentioned the sustained allegation.
- Thirty-six of the 47 (76.6%) evaluations did not mention the sustained allegation.

Thirty-four out of 91 employees with sustained allegations did not have evaluations available for the time period concerned for a number of reasons: 1) the evaluations were missing from the employees' personnel packages; 2) the personnel packages were not available for this study; or 3) the employees were no longer with the Department for a variety of reasons (Deceased, Removed, Resigned, or Retired).

It was noted that when discipline was documented in the narrative, the comment was not particularly descriptive and tended to minimize the misconduct. For example, the comment in the performance evaluation of an employee who was suspended for 129 days for unnecessarily pointing his service revolver at his wife's head and verbally threatening to kill her was: "during this period [employee] was off due to disciplinary reasons."

Many of the comments in the narrative following a sustained complaint suggested that the evaluating supervisor was either unaware of or ignoring discipline that had been imposed. For example, shortly after an officer received a ten-day suspension for grabbing the complainant by the hair, throwing her and causing her to fall, as well as pushing and punching her in the upper torso with a closed fist, a supervisor wrote: "[Officer] has consistently displayed a calm and professional demeanor even when dealing with the most highly agitated and stressful situations."<sup>31</sup>

**Q. CHANGES IN RANK AFTER SUSTAINED ALLEGATIONS**

The Task Force found that 29 percent of employees who had domestic violence allegations sustained against them were nonetheless promoted. Six of the employees were promoted within two years of the incident. While the Task Force recognizes that not all sustained allegations of domestic violence should forever bar an employee from promotion, the Department needs to develop clear-cut policies in this area.<sup>32</sup>

**R. CHANGES IN ASSIGNMENT AFTER SUSTAINED ALLEGATIONS**

The Task Force observed that three employees were transferred to specialized positions after receiving sustained allegations for domestic violence. For example, shortly following a sustained allegation of domestic violence involving a firearm, one employee was transferred to the Police Academy to become an instructor. Another employee, who served several days in jail after being arrested for making terrorist threats following an altercation with his wife, was nonetheless allowed to remain as an instructor in a premier Department instructional program.

The Department needs to develop clear policies to ensure that supervisors are aware of domestic violence discipline. Specific policies should be defined relative to transfers of assignments following discipline.<sup>33</sup>

**S. DEPARTMENT ADMINISTRATIVE DISCIPLINE COMPARED WITH ADMINISTRATIVE DISCIPLINE IN OTHER AGENCIES**

The Task Force attempted to compare the administrative discipline imposed by the Department for domestic violence acts with discipline imposed by other law enforcement agencies for the same conduct. Contacts were initiated with numerous law enforcement agencies throughout the state and country.

Unfortunately, most agencies have not been separately tracking allegations of domestic violence against their own employees. The Los Angeles Sheriffs Department's state-of-the-art computerized employee tracking system does not separately categorize domestic violence allegations against its deputies. Neither does the San Francisco Police Department, Oakland Police Department, San Jose Police Department, San Diego County Sheriffs Department, Seattle Police Department, New York City Police Department, or Baltimore Police Department. San Diego Police Department and Chicago Police Department only keep partial information. The

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<sup>32</sup> See Recommendation No. 39.

<sup>33</sup> See Recommendation No. 39.

Task Force also sought statistics from the Los Angeles Fire Department, State Department of Corrections, and the California State Bar. None were available.

**T. DEPARTMENT ADMINISTRATIVE INVESTIGATION OF EMPLOYEES COMPARED WITH DEPARTMENT CRIMINAL INVESTIGATIONS INVOLVING THE PUBLIC**

The Task Force endeavored to compare Department statistics involving their domestic violence investigations of employees with statistics involving the population at large. The California Department of Justice publishes statewide statistics as to the number of domestic violence reports, cases referred to prosecuting agencies, and convictions obtained. However, professionals in the field interviewed by the Task Force candidly acknowledged that the statistics are not accurate.

Law enforcement agencies within the same region compile statistics differently depending upon their definition of domestic violence. No agency is "wrong"; several contradictory legal definitions exist.<sup>34</sup>

For example, the Los Angeles County District Attorney's Office only counts actual physical violence and threats of physical violence in tallying its domestic violence statistics. Other jurisdictions may include additional types of domestic violence such as vandalism, harassing phone calls, or violations of restraining orders in their totals of domestic violence cases. Without consistent use of the definitions it is not possible to meaningfully compare statistics of law enforcement officers prosecuted for domestic violence with statistics involving the general population.

Law enforcement officials consulted for this study, in addition to expressing frustration at the lack of consistent definitions of domestic violence, stated that human error in identifying investigations involving domestic violence is significant.

For example, Department officers are required to check a box in their crime report if an incident is domestic violence-related. However, domestic violence incidents involving a former boyfriend or girlfriend may not be correctly recognized as fitting the legal definition of domestic violence and the box may not be checked. The same types of errors occur within prosecuting agencies. Additionally, serious violent crimes such as homicide and rape may be tabulated as violent crimes or sex crimes without recognition that they also contain elements of domestic violence and should be recorded as such. The Department domestic violence expert,

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<sup>34</sup>

Three separate legal definitions of domestic violence exist: Family Code section 6211; Penal Code 273.5 and Penal Code section 13700. These varied definitions create massive record-keeping problems.



Detective III Timothy Williams, Operations-Headquarters Bureau, is currently working with Information Resources Division in an attempt to correct these problems.

#### IV. ANALYSIS OF DEPARTMENT INVESTIGATIONS

The Task Force conducted a detailed analysis of each of the 227 administrative investigations contained in the matrix. The purpose of this review was to determine to the following:

##### A. INVESTIGATION

1. Does the investigation appear to be accurate, thorough, and free from bias?
2. Were the summarized statements of the accused, complainant, and other pertinent witnesses consistent with their full statements?
3. Were all pertinent witnesses interviewed? Was an attempt made to contact/locate them?
4. Was the credibility of the involved parties accurately and consistently evaluated?
5. Were all allegations and associated issues adequately addressed in the investigation? Were relevant questions asked and answered?
6. Was any additional misconduct discovered in the course of the investigation? Was it addressed?
7. Was all supportive documentation and evidence collected and properly referenced? This includes, but is not limited to reports, diagrams, and photographs.
8. If appropriate, was a crime report taken and was the case presented to the City Attorney or District Attorney for review?

##### B. ADJUDICATION

1. Was the information in the adjudication reflective of the facts and evidence provided in the investigation?
2. Were all alleged acts of misconduct addressed in the adjudication?
3. For each allegation, does the adjudicator appear to reach a fair and logical conclusion based on the facts and evidence?
4. Was discipline, if imposed, consistent with the disciplinary history of the officer and with the gravity of the offense?

### C. EXAMPLES OF IDENTIFIED ISSUES

In conducting these analyses, the Task Force noted numerous issues which tended to reoccur. The following section of this report illustrates, using summaries from the matrix, some of those issues:

(a) **Failure to refer; improper language in rationale; failure to arrest; improper standard used in adjudication**

A Department employee was accused by the Department in 1990 of striking his wife in the face and unnecessarily becoming involved in a domestic dispute which resulted in the response of on-duty officers. The employee's spouse called the police and reported that her husband was beating her up, but later recanted. The employee stated that his wife swung at him and he instinctively reacted in a defensive motion and inadvertently struck his wife in the mouth. The Department adjudicated the incident as "not resolved" with respect to the employee striking his wife because no one else was present when the incident occurred. However, a two day suspension was imposed on the employee for unnecessarily becoming involved in a domestic dispute which resulted in the response of on-duty officers.

Two spousal battery reports were taken, one with each as a suspect and as a victim. Since officers were allegedly unable to determine what happened, the reports were not processed and the cases were not presented to a prosecuting agency for review.

However, had the investigation been conducted properly in the first instance with proper intervention, a second incident, as referenced below, may have been prevented. During a heated exchange between the parties, the employee's wife retreated to the garage where she kept her sewing machine and locked the garage door. **The adjudicator characterized her entry into the garage as "this act of defiance,"** clearly inappropriate language for a victim who was trying to de-escalate an emotional situation.

In 1995, the same employee was accused by the Department of allegations identical to the 1990 incident. Both allegations were not resolved. In the 1995 instance, the employee's daughter called the police and said that her father was hitting her mother. She called from an upstairs phone after the employee unplugged the downstairs telephone as she tried to call the police. When an Internal Affairs Division supervisor arrived at the scene, the employee's spouse said that her husband had punched her in the face. She was bleeding from two areas near her eye. The employee stated that his spouse splashed a hot beverage on him after an argument, he stood up, and collided with his wife. According to the employee, his wife fell to the floor without striking anything.

Despite the prior similar incident, a 9-1-1 tape made by a third party, and visible injuries, **neither the employee nor the spouse was arrested**, in violation of the Department's arrest policy.<sup>35</sup> This case was eventually reviewed by an assistant City Attorney who made the employee's wife the defendant in the case and set the matter for a City Attorney hearing. Both the employee's spouse and daughter eventually recanted their allegations.

The adjudicator wrote in the second incident that "the allegation is too serious to draw conclusions of guilt without evidence that is unequivocal." **The Department standard of a "preponderance of the evidence", or 51%, does not require unequivocal evidence.**

**(b) Too lenient discipline; failure to refer to counseling**

In 1994, an officer and his wife left a bar outside the city of Los Angeles where they both had been drinking. The officer's wife was driving and the officer was the passenger. Their car collided with a parked vehicle. They left the scene without identifying themselves. As they were pushing their car from the scene of the collision they argued, and the officer struck his wife in the face with his hand, breaking his wife's nose. They had no insurance on their vehicle. Four hours after the collision, both individuals were measured at close to three times the legal alcohol limit.

The involved officer had a prior "not resolved" complaint involving domestic violence. Shortly after the 1994 complaint was initiated, the officer became the subject of yet another investigation involving domestic abuse.

In addition to presenting the case to the District Attorney's Office which ultimately rejected the case for unknown reasons, the Department suspended the officer for ten days. **Considering the gravity of the allegations, a ten-day suspension was too lenient.** The allegations, all of which were sustained, involved hit-an- run, domestic violence resulting in a broken nose, drunk in public, and failing to maintain insurance on a personal vehicle. **Considering the history of abusive behavior and the facts in this incident, the officer should have been directed to counseling to monitor the officer's behavior in the areas of domestic violence and alcohol abuse.**<sup>36</sup>

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<sup>35</sup> See Section III-C.

<sup>36</sup> See Recommendation No. 35.

**(c) Failure to properly investigate; incomplete allegations**

In 1991, an employee and her spouse became involved in a physical altercation after the employee complained to the spouse about the quality of a car wash he performed on her car. Reports of alcohol consumption by both parties varied from "one beer" to "drinking all day."

One allegation was made against the involved employee: that she unnecessarily became involved in a domestic dispute which resulted in the response of on-duty personnel from an outside agency which resulted in her arrest. That allegation was "not-resolved" because the adjudicator felt that, given the physical aspects of the fight, it was reasonable for the employee to seek assistance from an outside agency.

However, even though both parties had been drinking, and a Department supervisor went to the scene, **there was no alcohol test given to the employee as required by the Department manual.** The employee had a sustained alcohol related incident six years earlier, and at least two other incidents at her home. She was an admitted alcoholic. **Had an alcohol related allegation been added and sustained, the Department could have required alcohol-specific counseling to help the employee deal with her problem.**

During the investigation, the Department learned of two additional domestic violence incidents in which the same outside agency was called to the employee's home in 1990 and early 1991. The employee never reported these incidents to the Department, in violation of the Department manual. **Failure to report two incidents of domestic violence was not treated as misconduct and not added as an allegation.**

**(d) Recommendation of counseling without a sustained finding**

A Department employee and his wife were involved in an argument in the bedroom of their home. The wife experienced an injury to her liver, which she initially attributed to a fall over a set of barbells in the couple's bedroom. The wife's daughter reported the injury to the Department, and an informal investigation was conducted by the employee's commanding officer. Both the wife and employee claimed that the injury to the wife's liver resulted from a fall over the barbells. The wife refused to sign a medical release for the Department to review her medical records. Her doctor would not discuss her injury, even in general terms. The case was not presented to a prosecuting agency.

Later, the employee's wife claimed she was hit by the employee causing the liver injury, and still later she reverted to her original assertion that the injury was an accident. The adjudicator ruled this allegation to be "unfounded" based upon the lack of consistency in the complainant's statements, the lack of independent witnesses, and the wife's statement to a neighbor that she knew how to twist a story to get her husband in trouble.

The adjudicator nonetheless noted that there was obvious unrest in the employee's household, that the accused employee was short-tempered, and was "proceeding on a course. . . leading to future trouble." The commanding officer strongly recommended that the employee take steps to improve his ability to control his temper and improve his relationship with his wife.

Too often, adjudications are limited to the narrow factual situations in each case without fully considering the broader relationship between the parties. Wisely, **even though the adjudicator in this instance ruled the allegation "unfounded", the adjudicator's comments may have assisted this couple in rebuilding their obviously troubled relationship.**

**(e) Lack of evaluation of mental stability; performance evaluations incomplete; inappropriate transfer to specialized position**

Two Department employees were leaving a voluntary marriage counseling session when a heated argument occurred. The male employee, while driving, backhanded his spouse in the face. He maintained it was accidental while she said it was on purpose. He then made threats of "ending it all right now" and drove their vehicle aggressively close to the rear of a large truck. After they pulled over to the side of the road, his spouse responded by jumping out of the vehicle, and was followed by the male employee, who slapped his spouse again.

The male employee had threatened suicide and committed himself voluntarily on at least two separate occasions for psychiatric help. The adjudicator recognized the need for additional psychological help and indicated that the employee would be ordered to Behavioral Science Services Section. However, due to the lack of administrative controls, there is no way to determine if the employee participated in additional counseling. Medical Liaison Section indicated that a Work Fitness Evaluation was not completed.

**There is no mention in the male employee's performance evaluation of this domestic violence incident.** In fact, during the time period covering his 15-day domestic violence related suspension, the rating refers to the male employee as "problem free."

**Further, despite the above incident and hospitalizations, the male employee was appointed to a specialized teaching position at the Academy shortly after these incidents occurred.** He remains in that position today.

**(f) Blaming the victim; too lenient discipline**

A Department employee was accused by his spouse of striking her in the mouth and in the eye with his hand during a verbal dispute at their home. Photographs depict a laceration to the upper left lip area. This was the officer's first offense and a two-day suspension was initially recommended. However, **the discipline was later changed to an admonishment, an**

**extremely lenient sanction for domestic violence with a visible physical injury.** This incident occurred in another jurisdiction which did not arrest the officer, but did refer the matter to the District Attorney's Office.

**The adjudicator appeared to blame the victim for precipitating the violence by her behavior.** The rationale stated that the victim "left town, staying away several days more than she had planned. She did this without notifying her husband or family. The lack of respect was beginning to show and furthered itself in the conversation just prior to the allegation." Such biased language perpetuates the notion that the victim somehow deserved to be abused or caused the violent behavior of the attacker.

**(g) Pattern of conduct not recognized**

Between 1991 and 1993, one training officer was named in five domestic violence-related complaints (employee #130 on the Matrix; incident 93-4 includes two complaints). The first complaint involved grabbing his girlfriend, also an officer, by the neck, throwing her to the ground, and attempting to choke her, causing bruising. The subsequent complaints involved allegations of physical and sexual assault, violating a Department stay-away order, breaking the wrist of the same female, and closing the truck door on her left arm. A number of additional sustained allegations in the officer's personnel package, not domestic violence-related, concerned lack of judgment, questionable veracity, and ethical shortcomings.

The investigations into the above complaints were either "not resolved" or "exonerated" due to inconsistent and conflicting statements by the complainant and accused, and lack of independent witnesses. However, the officer was "admonished" in one instance for violating a stay-away order. The adjudicator rationalized that the officer violated the order because of his affection for his girlfriend. There was no consideration given to the fact that there was a history of allegations of domestic violence.

Finally, as a result of the last complaint for domestic violence, the officer was removed from the Department. This followed his entry of a "no contest" plea to spousal battery in another county after which he failed to consistently attend a court-mandated intervention program.

Each of the investigations, individually, was conducted appropriately and thoroughly. However, **had the repeated allegations of domestic violence been recognized in the aggregate, the Department may have been able to intervene** in the escalating problems between these two individuals. It should not have taken five complaints of domestic violence against this officer for the Department to recognize his pattern of conduct, take steps to protect his girlfriend (who had become his wife), and protect the City from liability.

**(h) Vindictive and untruthful complainants**

In 1987, a police officer served a fifteen-day suspension for a sustained act of domestic violence. During the course of their relationship, his girlfriend who later became his wife and subsequently ex-wife, was the complainant in four personnel complaints for domestic violence from 1990 through 1995 (Employee # 126 on the Matrix).

Each of the investigations appropriately resulted in an "unfounded" finding on all counts. All allegations were thoroughly investigated, all appropriate witnesses were interviewed, physical evidence was collected, and the recommendations and conclusions were made objectively. The complainant later recanted all of her allegations and admitted that she was using the complaint process to "get back" at her husband.

**The Department faces a challenge in separating legitimate allegations from untruthful claims.** The Task Force reviewed several investigations in which the Department clearly spent considerable resources conducting investigations in which the complainant lied about the occurrence. Domestic violence is such a serious issue that it is vital for the Department to aggressively investigate all allegations. It is unfortunate that scarce resources must sometimes be spent investigating allegations which have been initiated for other than truthful motivations. The Department should consider prosecuting false claims, utilizing Penal Code Section 148.6 (False Allegations of Misconduct Against Peace Officers).

**(i) Inappropriate use of "Miscellaneous Memorandum"**

In 1996, two detectives married to each other were involved in a domestic violence incident. The resultant investigation was subsequently handled in a preferential manner. The detectives became involved in a verbal argument. The dispute escalated and the female detective struck her husband with a bag of garbage and a cardboard pizza box. The husband then pushed or slapped his wife, causing her to lose her balance and fall backwards. During the fall, the wife collided with the kitchen counter and fractured her ribs.

This investigation originally resulted in a sustained allegation against the male detective. However, the investigation was later re-classified as a Miscellaneous Memorandum because, according to the adjudicator, "the personnel investigation showed a lack of criminal behavior or administrative behavior." The adjudicator stated that both employees were extremely embarrassed about their actions, and consequently the complaint should be re-classified as a Miscellaneous Memorandum.



These circumstances involved possible misconduct, and there was enough evidence to support at least a "not resolved" finding. It may not be clear what exactly occurred, but it is clear that a physical encounter took place. The re-classification of this complaint to a Miscellaneous Memorandum removed information which may have been helpful in the future if a pattern of behavior emerges.<sup>37</sup>

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<sup>37</sup> See Recommendation No. 30.

## V. RELATED SUBJECTS

### A. COMPARISON OF PERSONNEL INVESTIGATION(S) WITH SPECIFIC CASES CITED BY REPORTER HARVEY LEVIN, CHANNEL 2, APRIL 28 AND 29, 1997

Reporter Harvey Levin, in a special Channel 2 News feature entitled "To Protect and Abuse," claimed that the Los Angeles Police Department was negligent in its handling of domestic violence complaints involving its employees. Levin raised some valid concerns and increased public consciousness in this critical area. However, his factual presentation contained a number of inaccuracies. In the preparation of this report to the Police Commission, the Task Force identified several cases that were specifically referenced by Mr. Levin. The following discrepancies were noted:

- In a case not specifically identified by Levin, he reported that officers from an outside agency who had responded to the scene of a domestic dispute were asked by a Department supervisor to wait for five minutes while he first entered the house. The implication was that Department personnel were engaged in a "cover-up" of an incident outside the City. According to statements of the outside agency and the Department supervisor who responded to the scene, the local agency requested that he wait outside until they entered the location and handled the call. The supervisor complied with the agency's request.

Mr. Levin also reported that **both** parties involved in the incident were Department employees. The alleged suspect was identified as an officer and the female as a detective. Levin indicated the Department initiated disciplinary action against the female detective but did not pursue the male officer. The Task Force review revealed the male was a civilian who had never been employed by the Department. Because the incident occurred outside of Los Angeles, the decision to pursue charges against the civilian rested with that agency.

- Levin cited an incident that occurred in 1990 as an example of the Department failing to arrest its own employees. In reality, the responding officers properly followed the Department's domestic violence guidelines at the time of the incident. The officers were precluded from making a felony arrest because there were no visible injuries and the victim stated she was not in need of medical attention even though the victim had dialed "9-1-1" to summon officers to the scene. The officers subsequently completed a Preliminary Investigation Report.

During the Department's investigation that followed, the victim refused to allow photographs of a bruise on her thigh that resulted from the incident. She also refused to

cooperate with detectives who attempted to proceed with the criminal investigation. As a result, the case was not filed.

- Levin's report contained an on-camera interview of the former wife of an employee accused of domestic violence. Levin concluded from the interview that the employee was not arrested, fired, or demoted, and was not required to relinquish his gun. The implication by Levin was that the employee was not punished for his acts of domestic violence. In fact, the allegations of domestic violence were thoroughly investigated by the Department and were sustained. The Task Force verified that the officer served a 30-day suspension for this incident.

The initial information regarding this domestic violence incident was provided to the Department months after the altercation by a friend, not by the employee's former wife. The employee was, therefore, not arrested at the onset of the investigation because there were no visible injuries. The outside jurisdiction presented the case for filing; however, the prosecutorial agency declined to file criminal charges, citing, "...victim has never made a complaint to police" and "the case was not provable beyond a reasonable doubt."

- In another case not specifically identified by Levin, an employee allegedly punched his wife in the stomach, rupturing her liver. Levin included this as an example of allegations which were not, in his opinion, properly pursued.

The employee's wife did suffer an injury resulting in a ruptured liver, which was reported to the Department by her daughter. During the initial investigation, the wife maintained that she had fallen in the couple's bedroom and landed on a barbell. According to her, she and her husband had been involved in a verbal argument, but he was not in the room when she fell. The wife refused to allow Department investigators to review her medical records, and her doctor refused to speak to the Department investigator. The case was not presented for criminal prosecution.

Fourteen months later, the wife alleged that her husband did in fact strike her in the stomach causing the ruptured liver. However, two months later, she reverted to her original story. The Department conducted a thorough investigation, but absent any independent witnesses to the event, coupled with the victim's changing stories, it could not sustain the allegation.

**B. CIVIL LITIGATION INVOLVING DOMESTIC VIOLENCE IN WHICH THE  
DEPARTMENT WAS THE DEFENDANT**

According to Senior Assistant City Attorney G. Daniel Woodard, Supervisor of the Civil Liabilities Division in the City Attorney's Office, who has been in the Civil Liabilities Division in excess of 15 years, there has only been one lawsuit and one pending claim involving domestic violence in which the City was a party to the lawsuit. Mr. Woodard also stated that information about domestic violence litigation is not captured separately by the City Attorney's automated data system.

The *Ramos* case, which was recently settled for \$2,150,000.00, involved a police officer whose wife was having an affair. The officer had a violent argument with his wife during which he shoved and punched her and pointed his service pistol at her. His superiors took his gun away and assigned him to desk duty for a short period, but soon restored him to field duty and returned his weapon. Thereafter, he confronted his wife and her lover, and with his service pistol shot and killed them both, then himself.

The jury found that the City was negligent in restoring the officer's service pistol to him in violation of Department policy. The plaintiffs alleged that the Department does not prosecute police officers when they are accused of domestic violence, and this leads to an atmosphere of condoning such activity in violation of the civil rights of the accusers and their families.

In May of 1997, as a result of the publicity generated by the settlement of the *Ramos* case described above, a claim was presented to the City of Los Angeles on behalf of the spouse of a current Department officer. The claim alleges that the officer physically battered his spouse and son on numerous occasions. It further charges that despite complaints to the Department, misconduct was never alleged against the officer. This claim is pending.

**C. OMNIBUS CONSOLIDATED APPROPRIATIONS ACT OF 1996**

This bill, signed September 30, 1996, prohibits individuals convicted of misdemeanor crimes involving domestic violence from owning or possessing a firearm. The prohibition applies to persons convicted of misdemeanors occurring prior to the law's enactment. The law is made specifically applicable to governmental agencies including law enforcement officers. The Department is obligated to examine its ranks to ensure that officers who fall within the law do not carry a firearm.<sup>38</sup>

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<sup>38</sup>

See Recommendation No. 43.

The Department is currently in the process of assessing how many of its employees fall within the prohibitions of the law. The Department has reviewed current criminal histories of its employees which have been obtained from the Department of Justice as well as researched court files to determine whether the facts of an incident involved domestic violence. The Department is continuing to research the number of officers subject to domestic violence restraining orders who may also be subject to the law.

Employees may avoid the proscriptions of the law by returning to court to request that their conviction be either expunged or set aside. An employee may also avoid the law if he/she successfully completes a diversion program.

It should be noted that the statistics in this section are different than the conviction statistics reflected in Section III, Parts E and F, because this section includes officers who may have been convicted **prior** to the beginning date of this study.

The following statistics have been provided to the Domestic Violence Task Force by the Department's Legal Affairs Division:

1.	The number of officers convicted of a domestic violence offense that occurred prior to employment by the Department.	0
2.	The number of officers convicted of a domestic violence offense that occurred after becoming employed by the Department.	7 *
3.	The number of officers who had their conviction expunged between 1990 and 1997.	1
4.	The number of officers with convictions who are still on the Department.	7 *
5.	The number of officers who had convictions expunged and are still on the Department.	1
6.	The number of officers who had their weapons taken away due to the federal domestic violence law.	7 **

\* This number includes the one officer in Item 3 who had his conviction set aside under Penal Code Section 1203.4 (Discharged petitioner).

\*\* This number includes one officer who did not have a domestic violence conviction, but is subject to the federal law due to a current Domestic Violence Restraining Order.

#### **D. DEPARTMENT GUIDE TO DISCIPLINE**

The Department Guide to Discipline was approved by the Police Commission in its open session on June 24, 1997. The purpose of the Disciplinary Guide is to objectify ranges of discipline for misconduct committed by employees. In that way, adjudicators will be more fairly and consistently able to select appropriate discipline.

The Disciplinary Guide establishes the following punishment ranges for domestic violence-related offenses:

<b><u>OFFENSE</u></b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>
Commit a felonious act of domestic violence	E	E	E
Commit a high grade misdemeanor	B-E	D-E	E
Commit a misdemeanor	A-E	A-E	B-E
Use physical force during domestic violence incident	A-E	C-E	E
Cause police to respond to domestic violence incident	A	B	C
Violate a domestic violence restraining order	A-C	B-E	E
Fail to comply with a court order	A-B	B-C	C-E

**Key:**

- A:** Written penalty through 4 days suspension
- B:** 5 - 9 days suspension
- C:** 10 - 14 days suspension
- D:** 15 - 22 days suspension
- E:** Board of Rights

## **VI. RECOMMENDATIONS**

### **A. ORGANIZATION OF INTERNAL AFFAIRS**

1. A specialized unit should be created within Internal Affairs Division with primary responsibility to conduct investigations of Department personnel for domestic violence-related incidents. The head of the unit must be trained in Major Assault Crimes (MAC) investigations. All domestic violence investigations involving employees should be handled by Internal Affairs Division, and not by the accused employee's division of assignment.
2. In order to provide better service to the public and to the Department, Internal Affairs Division should designate an information/research officer. The information/research officer would be responsible for monitoring the progress and status of all active cases so that complainants, commanding officers, and other involved parties can be promptly informed. This officer could also provide investigators and adjudicators with an employee's prior disciplinary history and other factors that may have a bearing on an investigation and subsequent adjudication. Additionally, the information/research officer could monitor the compliance of those Department employees who are "on contract."<sup>39</sup>
3. The Domestic Violence Unit within Internal Affairs Division should continue maintaining the statistics on the domestic violence matrix (Attachment A). In that way the Department will soon be able to analyze a decade of domestic violence statistics.

### **B. ARREST**

4. A detained Department employee should be treated in the identical manner as a private citizen. In "call out" situations, a crime report should be taken in every instance where a crime is alleged by the complainant or there is evidence that a crime occurred. An arrest should be made in every instance where it is legally mandated and the Department has jurisdiction.

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<sup>39</sup> A "contract" is an agreement between the accused employee and the Department for a specified period during which the employee generally agrees to participate in alcohol or domestic violence related counseling and the Department agrees to defer the disciplinary action until the contract has been completed.

5. In every domestic violence incident, a specially trained Internal Affairs Division investigator should either provide telephonic advice or respond to the scene to advise the responding officers. Until this occurs, the Department's domestic violence expert should be consulted.
6. Responding officers should be better informed as to resources available for victims such as counseling and shelters and shall provide victims with the State mandated information available on Department Form 70-15.40.
7. Responding officers should make better use of Emergency Protective Orders (EPO) against Department personnel and obtain an EPO when they believe the victim could be in imminent danger, whether or not the victim gives consent.
8. Responding officers should be particularly attuned when responding to domestic violence incidents to look for potential child abuse.<sup>40</sup>
9. The senior supervisor at the scene of a domestic violence incident should be authorized to approve the booking of a Department employee rather than a bureau commanding officer. The supervisor who approves booking should be named in the police report, which should also include the reasoning regarding the decision to book.

#### C. INVESTIGATION

10. Investigations in which the victim recants should nonetheless be vigorously pursued. The Department should institute a "no drop" policy similar to the Los Angeles City Attorney and District Attorney. The "no drop" policy places the burden of going forward on the Department, and removes the ability of the crime victim and/or suspect to influence the decision to proceed with the investigation.
11. Internal Affairs Division personnel do not have a clear understanding of the definition of domestic violence, thus resulting in allegations being mis-classified. Additional training is necessary as to the definition of domestic violence, other crimes commonly associated with domestic violence disputes, and proper response by law enforcement.
12. Internal Affairs Division should develop a checklist for use during the investigation and adjudication of domestic violence cases to ensure completeness and uniformity. Investigators should consider videotaping the scene and the victim's injuries.

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<sup>40</sup> Research has found that there is a high correlation between domestic violence committed against adults and child victims within the same family. The statistics show that approximately 50% of children present in domestic violence environments are themselves victims of child abuse.



13. Internal Affairs investigators should be required to obtain the prior disciplinary history of any employee whose case they are investigating and do a computer inquiry to determine whether any prior crime reports have been taken naming the employee. If the employee has been accused in a prior instance of domestic violence, a summary of the circumstances of each prior investigation should be included in the investigator's case notes so that the history may be reviewed by the adjudicator.
14. In cases where the victim has recanted, investigators should consider interviewing domestic violence experts, particularly about "battered women's syndrome"; in Board of Rights hearings where the victim has recanted, testimony should be elicited from the Department's domestic violence experts.

#### **D. ADJUDICATION**

15. Arbitrary and general terms such as "this act of defiance" should be avoided. Phrases such as "the victim refused to prosecute" or "the victim recanted" should be replaced with a specific description of the words and emotional state of the victim.
16. Adjudicators who themselves have been subjects of sustained domestic violence allegations or domestic violence victims within recent years should be required to recuse themselves from adjudicating such investigations or sitting on Boards of Rights. Neither should they be allowed to work in Internal Affairs Division.
17. A finding of "unfounded" should be carefully evaluated in instances where a complainant recants the original allegation. A finding of "not resolved" or "sustained" may be more appropriate, particularly if there is corroborative evidence.
18. Adjudicators should pay particular attention to extrinsic evidence in investigations where the victim has recanted: transcript of 911 tape; pictures of injuries; fresh complaint made to friend or neighbor; spontaneous statements of the victim and accused made to the first law enforcement responders; and, evidence of violence in the home such as broken dishes, furniture, and doors.
19. All command staff adjudicating domestic violence cases should be extensively trained in domestic violence concepts such as the "cycle of violence" and other control issues.
20. Allegations of domestic violence should be separated from other unrelated charges and clearly addressed when heard before a Board of Rights. Board members should articulate their rationale in support of findings and assign proportionate penalties for each guilty charge.

21. In adjudicating investigations where alcohol was a factor, adjudicators should consider recommending alcohol/domestic violence contracts regardless whether abuse of alcohol is charged as a separate allegation.

#### **E. REFERRAL TO PROSECUTING AGENCIES**

22. Every domestic violence investigation with prima facie evidence of criminal misconduct should **immediately** be presented to the appropriate prosecuting agency once the criminal portion of the investigation has been concluded. Specialized domestic violence investigators must be trained to promptly and thoroughly complete domestic violence investigations. Cases are now generally presented at the **end** of the investigation which can take up to one year. Misdemeanor domestic violence prosecutions have a one-year statute of limitations.
23. The information/research officer, should follow-up on **all** cases referred to the District Attorney or City Attorney. No follow-up system currently exists.
24. A clear policy must be drafted regarding the criteria for presenting cases for prosecutorial review. This policy should reflect the same policy used for filing against citizens.
25. The hand-written log book maintained at Internal Affairs Division which records referrals to prosecuting agencies should be computerized and maintained as part of the domestic violence matrix as described in Recommendation Number 3.

#### **F. DISCIPLINE**

26. The Department should consider the inclusion of "contracts" in all sustained complaints involving domestic violence which should include, but not limited to, mandated counseling.
27. In serious cases of domestic violence the Department should recognize that an employee who is unable to police himself/herself should not be allowed to police others. Employees who have become a liability to the Department should be terminated.
28. The suspensions imposed for sustained and repeated acts of domestic violence have been exceedingly light and should be increased commensurate with the seriousness of any assaultive crime.

#### **G. RECORD-KEEPING**

29. A special order should be issued mandating that sustained acts of misconduct be properly documented in the performance evaluation for the corresponding rating period. Evaluating supervisors should be told that they will be held accountable through the disciplinary process if they prepare a performance evaluation which omits available and relevant disciplinary information. Before an evaluation may be signed off, the commanding officer must review it to ensure that available disciplinary information has been recorded. The Bureau of Special Investigations should audit performance evaluations annually and make such audits available to the OIG.
30. A data base should be developed which captures all allegations of misconduct alleged against employees, regardless whether they have been sustained. This would enable a "pattern of conduct" to be more readily recognized.
31. Separate statistics should be maintained for all sustained domestic violence related violations, not only the most serious allegation. Without such a system, domestic violence allegations may not be captured in statistical reports.
32. Internal Affairs Division should require there be one document in the same location within each investigation, which captures the following: date of incident, Internal Affairs number, Police Report Incident number, when, by whom and to whom the case was presented to at the prosecuting agency, what resulted from the presentation, criminal case number, information regarding court ordered counseling, date referred to batterer's program, notification to complainant as to status of case, names of investigators, history of administrative action, and results of investigation.

#### **H. EARLY DETECTION**

33. Before any meaningful intervention program can take place, Department leaders must acknowledge the existence of the problem. Police managers must educate all employees and themselves about the nature of domestic violence, emphasizing detection and encouraging intervention.
34. First-line supervisors must be trained to look for indicators of employee domestic violence and be prepared to guide employees toward an appropriate intervention program. For example, some symptoms of potential abuse which may be observed by supervisors are: jealousy, controlling behavior, unrealistic expectations, isolation, blaming others for their feelings and/or problems, hypersensitivity, Jekyll and Hyde personality, history of battering, threats of violence, breaking or striking objects, or use of force during an argument.

35. Managers should refer employees for treatment to available programs as soon as they become aware of an alleged episode of physical aggression by a Department employee. The Department should develop a batterers' program under the direction of the Behavioral Science Services Section.
36. Employees who have been disciplined for domestic violence should meet with their commanding officer before returning to work.
37. Victims of domestic violence by Department employees should be referred to counseling.

**I. ADDITIONAL RECOMMENDATIONS**

38. The Department should institute better controls on sustained complaints and all personnel files. The Task Force was unable to analyze two investigations because they were missing from personnel files. The Department should establish a method of storing duplicate copies of sustained complaints.
39. The Department should institute a clear policy regarding the promotion and transfer of employees who have sustained allegations of misconduct.
40. The Department should continue extensive training on the "primary aggressor" concept to make sure that it is being correctly applied by field officers and Internal Affairs Division investigators.
41. Behavioral Science Services Section should conduct a study to determine the underlying causes for the disparity in the high proportion of Hispanic and Black employees accused of domestic violence.
42. A follow-up letter should be sent to neighboring counties who received Chief Williams' letter of November 19, 1996, to ensure that the Department's request for notification if its employees are involved in domestic violence incidents is being accommodated.
43. Legal Affairs Division should publish written guidelines regarding the definition it is utilizing to determine whether an employee falls within the guidelines of the Omnibus Consolidated Appropriations Act of 1996.
44. The Department should undertake a more detailed study to determine the reason for the large disparity in rates of sustained allegations between civilians and sworn personnel.
45. The Department should undertake a more detailed study to determine the reason for the disparity in rates of sustained allegations between male and female employees.

## VII. CONCLUSION

The issue of domestic violence is much more visible today than it has been in the past. This increased visibility has coincided with a shift in the public's attitude and legislative changes toward domestic violence. The public has recognized that domestic violence is more than a family issue. It is a criminal act that must be as vigorously investigated and prosecuted as any other crime.<sup>41</sup>

Traditionally, as demonstrated through the statistics in this report, law enforcement agencies have "gone easy" when addressing domestic violence committed by law enforcement personnel. Some of the reasons for laxity in pursuing Department personnel have applied equally to lay investigations. Victims are often reluctant to pursue their assailants due to loyalty to or dependence upon the abuser. However, with respect to the public, prosecution takes place regardless of the victim's wishes.

Law enforcement personnel who are the victims of domestic violence have unique difficulties. Typically, they may be reluctant to report incidents viewed by their peers as a demonstration of physical weakness. Department employees and those who are not members of the Department who become victims are often acutely aware of their spouse's well-respected status on the Department. Hence, they may believe that their allegations may not be taken seriously due to documented past practices of the Department. Department employees as well as involved parties also have a strong financial incentive not to cooperate in a domestic violence investigation.

The Department's aggressive and innovative investigations of domestic violence committed by members of the public must be extended to its own personnel. Department investigations must be vigorously pursued even if the victim wants to drop any administrative or criminal charges. Policies and procedures of the Department in addressing this issue must be developed and implemented, using the recommendations contained within this report as a starting point.

The Department's cooperation with the OIG's investigation and acceptance of our systemic recommendations should be lauded. The agreement by Chief Lewis to initiate a specialized domestic violence unit within Internal Affairs Division is an important first step. The OIG is prepared to assist the Department in any way to move forward on this serious issue.

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<sup>41</sup> Domestic Violence is the major cause of injury to women between 15 and 44, a major cause of female homicide, a contributing cause of suicide, and a leading cause of birth defects.

## VIII. ACKNOWLEDGMENTS

This report was completed less than 60 days from the date the Task Force began working on May 19, 1997. The project could not have been accomplished without the incredibly dedicated and industrious efforts of the five loaned Task Force personnel and the entire permanent staff of the Office of the Inspector General, all of whose names appear on the cover of this report.

Department personnel from other units contributed their already stretched time and energy to answering the Task Force's endless questions and requests for data. For those efforts we would like to publicly thank:

### POLICE DEPARTMENT

Katrina Campbell, Police Officer III  
C. L. Carter, Captain II  
Connie Castruita, Detective III  
Debby Dresser, Police Officer III  
Gary Hansen, Police Sergeant II (retired)  
Susan Hubenthal, Senior Clerk Steno  
Lorrayne Jordane, Police Officer II  
Rita Knecht, Lieutenant II  
Leslie Lutz, Lieutenant II  
Sandra Jo MacArthur, Sergeant II  
Raymond Mark, Warehouse Worker I  
James McMurray, Commander  
Helen Mondy, Principal Clerk Police III  
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Brenda O'Brien, Management Analyst II  
Larry Shelley, Lieutenant II  
Rick Smith, Lieutenant II  
JoAnn Stout, Police Officer II  
Christopher Tan, Police Officer II  
Pete Trilling, Lieutenant II  
Phil Trotter, Sergeant II  
Paul Vernon, Sergeant II  
Ramona Voge, Chief Clerk Police II  
Cliff Weiss, Senior Management Analyst II  
John White, Deputy Chief (retired)  
Timothy Williams, Detective III  
Margaret York, Captain III

Legal Affairs Division  
Internal Affairs Division  
Legal Affairs Division  
Training Division

Internal Affairs Division  
Internal Affairs Division  
Employee Relations Administration  
Medical Liaison Section  
Training Division  
Personnel Division  
Operations-Headquarters Bureau  
Personnel Division  
Internal Affairs Division  
Internal Affairs Division  
Legal Affairs Division  
Internal Affairs Division  
Internal Affairs Division  
Legal Affairs Division  
Internal Affairs Division  
Internal Affairs Division  
Internal Affairs Division  
Records and Identification Division  
Police Commission

Operations-Headquarters Bureau  
Internal Affairs Division

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**ADDITIONAL CONSULTANTS**

Merrick Bobb	Special Counsel
Karen Andres	Attorney

We would also like to express our appreciation to the commanding officers of the following divisions for their willing cooperation in allowing the loan of their personnel to the Task Force: Communications Division; Internal Affairs Division; South Traffic Division; Southeast Area; and Southwest Area.

# DOMESTIC VIOLENCE MATRIX

The attached matrix is a compilation of domestic violence investigations completed between the beginning of 1990 through May 15, 1997. All names, serial numbers and Internal Affairs Division case numbers have been removed from this report to ensure that all Department employees' personnel investigations remain confidential.

- **Employee Case Number**

For reviewing purposes, this detailed matrix is sectioned by Employee Case Number. The Employee Case Number was formulated by assigning a three-digit number to each employee, a two-digit number to represent the year the incident occurred, and a one-digit number assigned to each domestic violence personnel investigation involving the employee (e.g., 001-93-1 indicates Employee Number 1; a 1993 incident; and, first incident involving the employee.).

(C) The letter "C" encased in parentheses indicates that the employee has been convicted of a domestic violence related incident.

- **Accused Section**

The Accused Section contains data relative to the employee's rank, gender, ethnicity, age and tenure.

- **Complainant Section**

The Complainant Section is comprised of information regarding the complainant's relationship to the accused, gender, ethnicity, and rank, when applicable.

- **Domestic Violence Allegations**

This section contains only the domestic violence-related allegations against each employee.

\*\*\* These three asterisks indicate that domestic violence allegations were not, but should have been, charged; instead the Department merely charged the employee with "causing the response of a law enforcement agency."

- **All other allegations**

This section lists all allegations unrelated to domestic violence that were included in the personnel investigation.

- **Injury**

Injuries and types of weapons utilized are indicated in this section.

- **Classification and Rationale**

This section consists of the classification and rationale associated with each domestic violence allegation, the penalty imposed, and the Board of Rights findings, if applicable.

- **Jurisdiction**

The Jurisdiction Section provides information regarding the city of occurrence; whether the concerned agency completed a crime report; whether the employee was arrested as a result of the incident; whether or not the case was presented to the City Attorney or District Attorney for prosecution; and, if presented to the City Attorney or District Attorney, whether the employee was charged.

The data captured in the various sections of this report was used to develop the statistical charts and graphs utilized throughout the Domestic Violence Report.



## Domestic Violence Incidents

Page 1

Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
001-93-1	SGT 1 F Black Age : 34 Tenure : 13	Spouse M D1 Hispanic	(4,10)Domestic dispute police responded (8)Grabbed victim by shirt and pushed him on the chest (9)Scratched victim on neck **co-accused assigned allegations 1,5,6,7	(2)Consumed alcohol in violation of court order (3)Allowed alcohol inside residence in violation of a court order (11)Made false crime report	None mentioned Weapon : Hands	(2)Not Resolved-C (3,4,10)Sustained-E (8,9,11)Not Resolved-C/D BOR/Findings : Admonishment Penalty : Admonishment	Walnut Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
002-93-1	RSOF M Hispanic Age : 30 Tenure : 5	Girlfriend F White	(1)Grabbed victim by wrist and attempted to drag her		None mentioned Weapon : Hands	(1)Sustained-H BOR/Findings : Admonishment Penalty : Admonishment	Mission Viejo Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
003-90-1	P2 M Hispanic Age : 29 Tenure : 5	Girlfriend F	(1)Grabbed victim by her hair, shoved victim over vehicle's center console injuring victim's leg, pulled victim's hair and pushed victim's head into vehicle's windshield, broke down victim's front door and threw victim into a sliding glass door	(2)Drove vehicle under the influence of alcohol	Bruises Weapon : Hands	(1)Sustained-E (2)Sustained-E/H BOR/Findings : 10 days Penalty : 10 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
004-91-1	P2 M Hispanic Age : 30 Tenure : 2	Former BF-GF F Hispanic	(1)Pointed gun at victim and threatened to kill her		None mentioned Weapon : Gun	(1)Unfounded-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No Charge : No
005-93-1	P3 M Hispanic Age : 38 Tenure : 11	Spouse F Hispanic	(1)Struck, choked and shoved victim into door (3)Domestic dispute police responded	(2)Failed to notify Department employee was listed as a suspect on a crime report	None mentioned Weapon : Hands	(1)Not Resolved-C/D (2)Unfounded-I (3)Not Resolved-J BOR/Findings : Penalty :	Lancaster Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

Legend for Rationale

A=Complainant recanted  
B=Witness refuted complainant  
C=No independent witnesses  
D=Lack of Physical Evidence  
E=Preponderance of Evidence

Legend for Rationale

F=Conflicting statements  
G=Failure to cooperate  
H=Accused admitted  
I=No misconduct  
J=Self defense

Legend for Rank

AUTO=Automotive Supervisor  
CMDR=Commander  
CAPT=Captain  
CSA=Custodial Services Attendant  
CT=Clerk Typist  
D3=Detective 3  
D2=Detective 2  
D1=Detective 1

Legend for Rank

DO=Detention Officer  
GA=Garage Attendant  
LT2=Lieutenant 2  
LT1=Lieutenant 1  
MECH=Mechanic  
P3+1=Police Officer 3+1  
P3=Police Officer 3  
P2+2=Police Officer 2+2

Legend for Rank

P2=Police Officer 2  
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## Domestic Violence Incidents

Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
005-94-2	P3 M Hispanic Age : 30 Tenure : 10	Spouse F Hispanic	(4) Struck victim in face	(1) Hit and run (2) No insurance (3) Drunk in public	Broken nose Weapon : Hands	(1,4) BOR-Guilty-E (2) BOR-Guilty-H (3) BOR-Not Guilty-E BOR/Findings : Guilty Penalty : 10 days	Glendale Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
008-94-1	D3 M White Age : 54 Tenure : 27	Girlfriend F White	(1) Unnecessarily kicked victim on the leg		None Weapon : Foot	(1) Unfounded-F BOR/Findings : Penalty :	Whittier Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
007-95-1	P2 M Hispanic Age : 38 Tenure : 6	Spouse F Hispanic	(1) Unnecessarily involved in domestic dispute***		Scratches on face Weapon : Fist, Foot	(1) Not Resolved BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
008-97-1	PSR F Hispanic Age : 23 Tenure : 3	Boyfriend M Hispanic	(1) Scratched neck and bit hand (2) Broke front door window (3) Domestic dispute police responded		Red scratch mark on neck, bite mark on wrist Weapon : Hands, Mouth	(1-3) Sustained-H/E BOR/Findings : Penalty : 5 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
009-95-1	P3 M Black Age : 46 Tenure : 25	Girlfriend F Black	(1) Punched victim in face (2) Grabbed victim by hair and pulled her out of restaurant (3) Threw telephone at victim (4) Threw victim on bed and pressed victim against face (5) Pushed victim to ground (6) Grabbed victim's neck and attempted to choke her		Bruises on arms and legs Weapon : Hands	(1-6) Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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010-91-1	P2 M Black Age : 28 Tenure : 3	Spouse F	(1)Pushed victim with right hand (2)Grabbed victim by neck (3)Grabbed victim by hair and pulled it to the rear (4)Slapped victim with an opened right hand (5)Kicked victim in rib area on left side (6)Threatened to kill victim and her boyfriend		None mentioned Weapon : Hands	(1)Not Sustained-C/D (2,4,6)Not Sustained-A/C (3)Not Sustained-A/D (5)Not Sustained-A BOR/Findings : Penalty :	Moreno Valley Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
011-95-1	P3 M Hispanic Age : 48 Tenure : 21	Spouse F P2 White	(1)Domestic dispute police responded (2)Struck victim in face with fist	(3,4)On two occasions, insubordinate when he violated a rehabilitation agreement	Bruises Weapon : Fist	(1-4)Sustained-E BOR/Findings : Retired Penalty :	Palmdale Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
012-91-1	P2 M White Age : 31 Tenure : 3	Spouse F	(1,2)Pushed victim	(3)Discharge of weapon into ceiling (4)Driving while intoxicated (5)Outside agency response	Sore ankle Weapon : Hands, Gun	(1,4)Sustained-H (2)Not Resolved-C (3)Sustained-E (5)Sustained-E/H BOR/Findings : Guilty Penalty : Removed	Palmdale Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
013-94-1	CSA M White Age : 38 Tenure : 16	Spouse F White	(1)Unnecessarily struck victim on forearm (2)Domestic dispute police responded (3)Improperly pushed victim		None mentioned Weapon : Hands	(1)Sustained-H (2)Sustained-E (3)Unfounded-E BOR/Findings : Admonishment Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
014-91-1	P3 M White Age : 43 Tenure : 23	Spouse F	(1)Blunt trauma to victim's eyes and head (2)Struck victim on face (3)Punched victim in stomach and ribs (4)Punched victim in legs (5)Grabbed victim's arm		Serious bruising to neck, black eye, bruised hip Weapon : Hands, Fist	(1)Unfounded-E (2,4)Sustained-E (3)Not Resolved-A/D (5)Exonerated-I BOR/Findings : Guilty Penalty : 30 days and OR	Thousand Oaks Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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015-94-1	P2 M White Age : 42 Tenure : 20	Girlfriend F Asian	(3-5,7)Committed an act of forcible rape (8)Committed a battery against victim	(1)Converted on-duty contact into personal relationship (2)On-duty, engaged in consensual sex at victim's residence (8)On-duty, unnecessarily drew gun and gave it to victim (9)On-duty, slept at victim's residence (10)On-duty, relinquished control of police radio to victim (11-16)Use of Department vehicle for personal use without prior approval	Swollen left wrist Weapon : Hands	(1,2)Sustained-H (3-7,9-16)Not Resolved-E (8)Sustained-E BOR/Findings: Guilty Penalty : 30 days	Los Angeles Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
016-94-1	P2 M Black Age : 32 Tenure : 6	Spouse F Black	(1)Threw 4-6 glasses of water in victim's face (2)Struck victim in abdomen with plastic bottle (3)Threw victim to floor (4)Pushed victim down on floor (5)Pushed victim in face		None Weapon : Plastic bottle	(1)Sustained-H (2)Sustained-E (3-5)Not Resolved-D BOR/Findings: O. R. Penalty : O. R.	Chino Crime Rpt: No Arrested : No CA/DA : No-c Charge : No
017-94-1	P2 M Black Age : 28 Tenure : 6	Former BF-GF F Black	(1,2)Pushed victim with hands (3)Domestic dispute police responded		None visible Weapon : Hands	(1)Not Resolved-D (2)Unfounded-E (3)Sustained-E BOR/Findings: O. R. Penalty : O. R.	Gardena Crime Rpt: Yes Arrested : No CA/DA : No-b Charge : No
018-95-1	P2 M Black Age : 34 Tenure : 6	Spouse F Black	(2)Threatened to shoot victim (3)Attempted to hit victim's friend and hit victim instead (5)Grabbed victim's throat with left hand and pinned victim against wall (6, 7)Threatened victim (8)Pushed victim to ground and pinned victim to the floor with his right forearm on victim's throat (9)Spit in victim's face	(1)Tape recorded victim without permission (4)Threatened additional victim (10)Went to victim's house on-duty in uniform without permission	None visible Weapon : Fist, Hands	(1-4)Not Resolved-C/D (5)Unfounded-E (6-8,10)Not Resolved-C/E NOTE: Allegation No. 9 Was Not Addressed in Cover Letter. BOR/Findings: Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : Yes

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# Domestic Violence Incidents

Tuesday, July 22, 1997

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Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
019-90-1	P2 M Black Age : 30 Tenure : 3	Spouse F Black	(1) Struck victim in left eye		Laceration Weapon : Hands	(1) Sustained-H BOR/Findings : Penalty : Admonishment	South Pasadena Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
020-90-1	DO M Black Age : 23 Tenure : 3	Former BF-GF F Black	(1) Choked, pushed and struck victim in head (2) Kicked victim		Bruises to head and arm Weapon : Hands, Feet	(1,2) Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
020-90-2	DO M Black Age : 23 Tenure : 3	Common Law F Black	(1) Threatened to kill victim		None Weapon : Verbal	(1) Unfounded-B/F BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
021-94-1	P2 F White Age : 28 Tenure : 7	Former BF-GF M White	(1) Assaulted victim	(2) Slashed victim's tires (3) Shot out victim's windows (4) Failure to report shots fired to Department	None visible Weapon : Unknown, Gun	(1) Not Resolved-C (2,3) Not Resolved-C/D (4) Sustained-H BOR/Findings : Penalty : 2 days	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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## Domestic Violence Incidents

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022-93-1(C)	D2 M Asian Age : 40 Tenure : 13	Spouse F Asian	(6)Pushed victim causing her to fall (8)Unnecessarily struck victim with her purse (9)Grabbed victim's hair and forced her into car (11)Domestic dispute police responded	(1)Unnecessarily struck additional victim with fists (2)Unnecessarily struck additional victim with feet (3)Struck additional victim with baton or handgun (4)Unnecessarily exhibited shotgun in public (5)Discharged a gun in public (7)Struck additional victim with shotgun (10)Drove vehicle in a reckless manner (12)Improper remarks to on-duty Department personnel (13)Failed to cooperate with Department supervisor conducting a criminal investigation	Scratches to face and neck, laceration to back of head Weapon : Gun, Hands	(1,2,4,5,11)Sustained-H (3,6-10,12)Sustained-E (13)Unfounded-I BOR/Findings : Guilty Penalty : 129 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
023-94-1	P3 F Hispanic Age : 30 Tenure : 8	Common Law M White P2	(1)Struck victim on body with belt buckle (2)Struck victim with dog leash, mop handle and ski pole (3)Brandished knife in a threatening manner (4)Pointed gun in a threatening manner (5)Hit victim in head with rolling pin (6)Kicked victim on leg (7)Extinguished lit cigarette on victim's hand (8)Tore up pictures and broke mirror (9)Vandalized motorcycle (10)Vandalized vehicle (11)Rammed victim's vehicle (12)Rammed vehicle and broke windshield (15)Shoved a pacifier down back of victim's shirt	(13)Stole \$2,000 from victim's bank account (14)Used intradepartmental mail for personal use (16)Violated a court order at least 12 times	None mentioned Weapon : Ski Pole, Mop	(1,5)Not Resolved-J (2-4,6,7)Not Resolved-C (8-16)Not Resolved-E BOR/Findings : Penalty :	Palmdale Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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## Domestic Violence Incidents

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024-92-1	P2 M Black Age : 43 Tenure : 11	Spouse F	(1) Held a knife to victim and threatened to kill her (2) Forced victim to engage in an act of sexual intercourse against her will	(3) Placed forearm on throat of additional victim and applied pressure (4) Struck additional victim on buttocks with a wooden paddle (5) Struck additional victim on the back of the neck with an open hand (6) Grabbed additional victim by the throat with both hands, pushed him to the ground and kicked him in the rib area (7) Struck additional victim on forearm with a fanny pack containing handgun (8) Struck additional victim on the nose and right cheek with a closed fist	Weapon : Knife, Hands	(1,6) Not Resolved-C/D (2,3) Not Resolved-C/D/F (4) Unfounded-F (5) Not Resolved-D/F (7, 8) Unfounded-B BOR/Findings : Penalty :	Azusa Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
024-94-2	P2 M Black Age : 45 Tenure : 13	Girlfriend F	(1) Off-duty solicited ex-wife's murder on three or four occasions (3-4) Forced girlfriend to have sexual intercourse against her will (5-6) Solicited the murder of a different ex-wife	(2) Converted an on-duty contact to an off-duty relationship (3) Solicited the kidnap of his son (8) Allowed wife to collect welfare benefits to which she was not entitled.	None Weapon : Body	(1-9) Sustained BOR/Findings : Guilty Penalty : O.R.	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
025-91-1	P2+2 M Black Age : 30 Tenure : 8	Spouse F Black CT	(1) Unnecessarily struck victim in the head and face several times with his fists (2) Became involved in a physical altercation with victim which resulted in a response of a law enforcement agency		Black eye Weapon : Fist	(1) Sustained-H (2) Sustained-E/H BOR/Findings : Penalty : O. R.	Carson Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
026-91-1	CT F Black Age : 26 Tenure : 7	Spouse M Black P2+2	(1) Initiated a physical altercation with victim by unnecessarily striking him (2) Engaged in a physical altercation with victim which resulted in the response of a law enforcement agency		None mentioned Weapon : Hands	(1,2) Sustained-E/H BOR/Findings : Penalty : O. R.	Carson Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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027-90-1	P3 M Black Age : 33 Tenure : 5	Spouse F	(1) Struck victim in head		None mentioned Weapon : Hands	(1) Exonerated-J/A BOR/Findings : Penalty :	Diamond Bar Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
028-95-1	P3 M Hispanic Age : 45 Tenure : 24	Common Law F White	(1) Grabbed victim by arms and forced her on bed (2) Domestic dispute police responded		None visible Weapon : Hands	(1,2) Sustained-H BOR/Findings : Penalty : Admonishment	Redondo Beach Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
029-90-1	P2 M Hispanic Age : 30 Tenure : 8	Girlfriend F Hispanic	(1) Threw object at victim (2) Placed victim in headlock (3) Pushed victim		Capped tooth became dislodged Weapon : Hands	(1) Not Resolved-C (2) Not Resolved-C/D (3) Not Resolved-C/F BOR/Findings : Penalty :	Azusa Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
030-93-1	P2 M White Age : 47 Tenure : 23	Spouse F White	(1) Struck victim on left elbow (2) Grabbed victim by ankles and drug her out of van		Scratch to leg Weapon : Hands, Forearm	(1,2) Not Resolved-B BOR/Findings : Penalty :	Cerritos Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
031-95-1	P3 M White Age : 39 Tenure : 15	Spouse F White	(1) Pushed victim with hands and bumped into her using his body (2) Domestic dispute police responded		None visible Weapon : Hands, Body	(1) Not Resolved-C (2) Sustained-H BOR/Findings : Penalty : Admonishment	Alta Loma Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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031-95-2	P3 M White Age : 39 Tenure : 15	Spouse F White	(1)Violated restraining order (2)Domestic dispute police responded (3)Inappropriately pointed gun at victim and himself		None mentioned Weapon : Gun	(1,2)Sustained-E (3)Unfounded-F BOR/Findings : Penalty : 1 day	Alta Loma Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
032-91-1	P2 M Black Age : 35 Tenure : 7	Spouse F Black	(1)Struck victim with closed fist on right cheek (2)Told victim he would hit her again if she called police (3)Pointed a 4" revolver at own head and told victim to pull the trigger		Abrasion to face Weapon : Fist, Gun	(1)Not Sustained-C (2)Not Sustained-D (3)Unfounded-I BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
032-91-2	P2 M Black Age : 35 Tenure : 7	Spouse F	(1)Domestic dispute necessitated the response of Department supervisors. ***	(2,3)Operated a motor vehicle under the influence of alcohol (4)Reported to a uniformed desk assignment while under the influence of alcohol	None mentioned Weapon : Verbal	(1-4)Sustained-E/H BOR/Findings : Guilty Penalty : 33 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
032-92-3	P2 M Black Age : 36 Tenure : 8	Spouse F Black	(1,2)Forcibly raped victim (4)Threatened to harm victim and attempted to break into residence (5)Telephonic threat	(3)Threatened to call the police and make a false report	Scar fissure on neck Weapon : Bodily force	(1-3,5)Not Resolved-C/D (4)Unfounded-F BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
033-93-1	STRKP M Asian Age : 40 Tenure : 3	Spouse F	(1)Domestic dispute police responded (2)Involved in a domestic dispute resulting in violent threats and actions against victim	(3)Carried a concealed handgun	None mentioned Weapon : Verbal	(1-3)Sustained BOR/Findings : 5 days Penalty :	Unknown Crime Rpt: Unk Arrested : CA/DA : Yes Charge : No

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## Domestic Violence Incidents

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034-92-1	P2 M White Age : 28 Tenure : 2	Girlfriend F White	(1) Drew handgun on victim	(2) Abused sick leave	None mentioned Weapon : Gun	(1) Not Resolved-C/D (2) Unfounded-BOR/Findings : Penalty : Pico Rivera Crime Rpt: Yes Arrested : No CA/DA : No Charge : No	Santa Monica Crime Rpt: Yes Arrested : No CA/DA : No Charge : No
035-91-1	P1 M White Age : 23 Tenure : 2	Spouse F	(1) Struck victim on side of body		None mentioned Weapon : Fist	(1) Exonerated-A BOR/Findings : Penalty : Pico Rivera Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No	Pico Rivera Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
036-94-1	P2 M Hispanic Age : 31 Tenure : 8	Spouse F White	(1) Threw remote control at victim (2) Threw victim from bed, pinning and choking her (3) Threatened victim		None visible Weapon : Hands	(1) Not Resolved-C/D (2) Not Resolved-B (3) Not Resolved-C BOR/Findings : Penalty : Moonpark Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No	Moonpark Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
037-96-1	P2 M Black Age : 32 Tenure : 9	Spouse F Black	(1) Slapped victim on cheek (2) Struck victim on head with phone	(3) Failed to notify Department that police responded to domestic dispute	None mentioned Weapon : Telephone, Hand	(1-3) Sustained-E BOR/Findings : Penalty : 10 days Moreno Valley Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No	Moreno Valley Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
038-90-1	P2 M Black Age : 33 Tenure : 6	Spouse F Black	(1) Grabbed victim by shoulders and shook with both hands		None mentioned Weapon : Hands	(1) Not Sustained-F BOR/Findings : Penalty : Compton Crime Rpt: No Arrested : No CA/DA : No-a Charge : No	Compton Crime Rpt: No Arrested : No CA/DA : No-a Charge : No

**Legend for Rationale**

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039-91-1	SGT 1 M Hispanic Age : 43 Tenure : 18	Spouse F	(3)Assaulted victim utilizing a wrist lock (4)Assaulted victim utilizing a choke hold (6)Grabbed and shook victim pushing her into her car	(1)Incestuous relationship with additional victim involving sexual intercourse (2)Incestuous relationship with additional victim involving oral copulation (5)Struck additional victim with fist in face (7)Prior to 1986 ingested marijuana	Psychological, swollen wrist and neck, loosened teeth, bruises to arm Weapon : Hands, Fist	(1-3)Sustained-H (4,5,7)Not Resolved-C BOR/Findings : Penalty : O. R.	Rancho Cucamonga Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
040-92-1	P2 M Hispanic Age : 29 Tenure : 3	Spouse F	(1)Struck victim numerous times on upper body and head (2)Struck victim in chest (3)Struck victim numerous times in face and chest and threw victim to floor		Contusions to nose and chest Weapon : Hands	(1-3)Not Resolved-C BOR/Findings : Penalty :	Alhambra Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
041-93-1	P2 M Black Age : 27 Tenure : 6	Spouse F Black	(1)Grabbed victim and forced victim out of house and pushed her off porch (2)Forced victim's face on hood of vehicle and placed her arm in a wristlock (3)Domestic dispute police responded		Broken fingernail Weapon : Hands	(1-3)Not Resolved-D/F BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
042-91-1	P2 M Black Age : 33 Tenure : 9	Girlfriend F Black	(1)Shoved victim during a verbal dispute (2)Grabbed victim and threw her on the bed (3)Response of an outside law enforcement agency (4)Failed to cooperate with an outside law enforcement agency	(5)Discourteous during detention by outside law enforcement agency.	Bruise to wrist Weapon : Hands	(1)Sustained-H (2)Not Resolved-C/D (3,4)Sustained-E (5)Not Resolved-F BOR/Findings : Penalty : 10 days	Rialto Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
043-94-1	P2 M Hispanic Age : 31 Tenure : 4	Girlfriend F White	(1)Cut victim's finger with a knife (2)Pointed a gun at victim and mouthed the word "bang" (3)Grabbed victim by the shirt and knocked her to the ground	(4)Worked off-duty without a work permit	Cut right little finger Weapon : Knife, Gun, Hands	(1-3)Not Resolved-C (4)Sustained-H BOR/Findings : Penalty : 1 day	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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043-94-2	P2 M Hispanic Age : 31 Tenure : 4	Girlfriend F White	(1)Unnecessarily fired shots at victim (3)Struck victim with hairbrush (6)Unnecessarily struck victim with baton (7)Unnecessarily struck victim with sick on legs (8)Unnecessarily struck victim in face with cloth containing caustic chemical (9)Unnecessarily kicked victim on leg	(2)Vandalized victim's apartment (4, 5)Other employee involved, non-domestic violence	Bruises to face and leg Weapon : Baton, Gun, Foot	(1,3,6-9)Unfounded-E (2)Unfounded-D (4,5)Other Emp BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
043-95-3	P2 M Hispanic Age : 32 Tenure : 5	Spouse F Hispanic	(1)Hit victim in face with hand (5)Fired a firearm between victim's legs	(2)Inappropriately told victim he murdered his ex-lover (3)Inappropriately told victim he murdered a migrant farm worker (4)Inappropriately watched additional victim shower (8)Wrote an NSF check (7)Drove under the influence (8)Masturbated while driving his car in public (9)Masturbated in the presence of additional victim (10)Used Department computer system for personal use	None visible Weapon : Hand, Gun	(1)Unfounded-D (2-4,8,9)Removed (5-7)Unfounded-C/D (10)Exonerated-I BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
044-90-1	P3+1 M White Age : 43 Tenure : 22	Spouse F White	(1)Grabbed victim by arm, applied choke type hold covering victim's mouth		Pain to jaw and mouth area Weapon : Bodily force	(1)Exonerated-A BOR/Findings : Penalty :	Pasadena Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
045-93-1	P2 M Black Age : 30 Tenure : 5	Girlfriend F Black	(3)Domestic dispute police responded (4)Physically assaulted victim	(1)Inappropriately fondled the breasts of victim (2)Engaged in an act of sexual intercourse with a minor victim	None Weapon : Hands	(1,2)Not Resolved-C (3)Not Resolved-E (4)Not Resolved-D BOR/Findings : Penalty :	Hawthorne Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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046-94-1	P1 M Black Age : 25 Tenure : 0	Former BF-GF F Black	(1) Twisted victim's arm behind her back		None visible Weapon : Hands	(1) Exonerated-I BOR/Findings : Penalty :	Westminster Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
047-94-1	D1 M Hispanic Age : 45 Tenure : 21	Spouse M Hispanic	(1) Unnecessarily struck victim on head, cheek, shoulder, leg and torso (2) Struck victim on back (3) Pushed victim (4,5) Inappropriate remarks		Unk Weapon : Hands	(1-5) Sustained-E BOR/Findings : Penalty : Chrgs Withdrawn	Whittier Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
048-91-1	P3 F White Age : 35 Tenure : 7	Spouse M	(1) Discharged firearm at victim's residence	(2) Failed to notify Department of discharge (3) Annoying phone calls	Weapon : Gun	(1,2) Sustained-H (3) Not Sustained-D/F BOR/Findings : Penalty : 1 day	Rowland Heights Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
049-93-1	DO M Black Age : 27 Tenure : 5	Spouse F Hispanic	(1) Pushed victim's head against wall		Mark on neck Weapon : Hands	(1) Not Resolved-E BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
050-90-1	P1 M White Age : 23 Tenure : 0	Ex-spouse F White	(1,5,10) Struck victim (18) Pushed victim (19) Handcuffed victim and threatened with pepper spray	(2,7,9,15,17,21,22) Violation of academy rules (3,12,13) Drunk in public (4) Challenged people to fight (6,8,16) Outside agency response (11) Failed to notify Department listed as suspect (14) Used position as officer for gratuities (20) Sexual battery to additional victim	Bruises to arms, cheeks, and legs Weapon : Hands, OC, cuffs	(1) Not Resolved-F (2-13) Sustained-E (14-18) Not Sustained-F (18-22) Sustained-E/H BOR/Findings : Penalty : Termination	Brea Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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051-90-1	P1 M Black Age : 30 Tenure : 1	Spouse F White	(1)Involved in altercation with victim which resulted in response of outside law enforcement agency***		Abrasions to left knee, swelling to forehead Weapon : Hands	(1)Sustained-E/H BOR/Findings : Penalty : 5 days	Glendale Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
051-91-2	P2 M Black Age : 31 Tenure : 2	Spouse F White	(1)Pushed victim against door knob	(2)Failed to report prior arrest by an outside law enforcement agency	Pain to buttocks Weapon : Hands	(1)Not Sustained-D (2)Not Sustained-E BOR/Findings : Penalty :	Glendale Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
051-91-3	P2 M Black Age : 31 Tenure : 2	Spouse F White	(1)Violation of temporary restraining order (2)Violation of temporary restraining order resulted in response of law enforcement agency (3)Grabbed and threw victim during domestic dispute (4)Slapped victim in the face		Bruise to face Weapon : Verbal	(1,2)Sustained-E/G (3,4)Sustained E/F BOR/Findings : Guilty Penalty : 10 days	Glendale Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
051-92-4	P2 M Black Age : 32 Tenure : 3	Spouse F White	(1)Struck victim causing confusion to right arm and head	(2)Failed to cooperate with outside law enforcement agency	Confusion to arm and head Weapon : Hands	(1,2)Sustained-E BOR/Findings : Penalty : Resigned	Glendale Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes
052-93-1	P2 M Black Age : 27 Tenure : 4	Spouse F Black	(1)Pushed victim and grabbed her by the throat	(2)Drove a vehicle while under the influence	None mentioned Weapon : Hands	(1)Unfounded-D (2)Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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052-94-2	P2 M Black Age : 28 Tenure : 5	Ex-spouse F Black	(1)Unnecessarily pushed victim		None visible Weapon : Hands	(1)Unfounded-D BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
053-95-1	D1 F Hispanic Age : 36 Tenure : 11	Boyfriend M Hispanic	(3)Struck victim on left arm with fist	(1)Failed to notify commanding officer of dating relationship with superior (2)Improper remark (4)Falsely reported her child missing (5)Failed to work entire scheduled shift	None mentioned Weapon : Fist	(1)Unfounded-I (2)Not Resolved-C (3)Not Resolved-E (4)Sustained-E (5)Exonerated-I BOR/Findings : Penalty : Admonishment	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
054-94-1	P3 M Hispanic Age : 50 Tenure : 25	Spouse F Asian	(1)Struck victim in face		Bruise on face Weapon : Fist	(1)Sustained-E BOR/Findings : Penalty : 10 days	Chino Crime Rpt: Yes Arrested : No CA/DA : No-d Charge : No
055-94-1	DO M Hispanic Age : 41 Tenure : 15	Spouse F Hispanic	(1)Struck victim in head with hand (4)Domestic dispute police responded	(2)Struck additional victim with hand on arm and head (5)Failed to cooperate with officers (6-8)Inappropriate remark	Contusions, abrasions and cuts to hands, arms and torso Weapon : Hands, Feet	(1-8)Sustained-E BOR/Findings : Penalty : 3 days	Los Angeles Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes
056-94-1	P3 F White Age : 32 Tenure : 4	Spouse M White	(1)Struck victim in torso with fist	(2)Driving under the influence	None mentioned Weapon : Fist	(1,2) Not Resolved-C/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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057-93-1	D2 M Black Age : 36 Tenure : 13	Spouse F Black	(2)Struck victim on the face and head with fist, threw victim on the bed, placed his knees on her arms and hit her on the face and head with his fists (3)Placed his gun at victim's forehead and threatened to kill her (4)Pulled victim by right shoulder (5)Threatened to kill victim	(1)Surreptitiously recorded telephone conversations between victim and other persons without consent	Laceration to left hand Weapon : Fists, Gun	(1-4)BOR-Guilty (5)BOR-Not Guilty BOR/Findings : Guilty Penalty : 129 days	West Covina Crime Rpt: No Arrested : No CA/DA : No-b Charge : No
058-93-1	P3 M White Age : 51 Tenure : 23	Spouse F P3 White	(2)Threw victim in shower and ripped blouse (3)Handcuffed victim and threw out of stopped vehicle (4)Struck victim on left arm with fist (5)Twisted victim's arm and hit in head (6)Slapped victim in head (7)Attempted to kick victim in abdomen, kicked victim's hand (8)Struck victim in ribs with fist	(1)Improper remark (9)Improperly grabbed additional victim serving TRO (10)Unlawfully intercepted and recorded victim's telephone conversations (11)Improper remarks to victim	Fractured thumb, bruises to arm, chest injuries Weapon : Feet, Hands	(1,3)Not Resolved-C (2,4,5)Not Resolved-D (6)Not Resolved-C/D (7-11)Guilty-E BOR/Findings : Guilty Penalty : 30 days	Monrovia Crime Rpt: Yes Arrested : No CA/DA : No-l Charge : No
058-95-2	P3 M White Age : 53 Tenure : 25	Ex-spouse F White	(7)Grabbed victim by hair, dragged her into his car, kissed her against her will	(1-3)Inappropriately accessed a Department computer system (4-6)Picked up his son from school in violation of a court order (9)Used a Department recorder for personal reasons (9)Inappropriately provided a videotape to the City Attorney to jeopardize victim's worker's compensation case	None mentioned Weapon : Hands	(1,4,7)Not Resolved-C (2)Unfounded-E (3)Unfounded-I (5, 6,8)Sustained-H (9)Not Resolved-E BOR/Findings : O. R. Penalty :	Monrovia Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
059-90-1	P2 M Black Age : 31 Tenure :	Spouse F Black	(1)Pushed victim's face against a vehicle during an argument (2)Struck victim's face and upper body (3)Caused the response of an outside law enforcement agency		Bruised eye, contusion Weapon : Fist	(1)Not Resolved-C (2)Sustained-H (3)Sustained-E BOR/Findings : Penalty : 10 days	Hacienda Heights Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No

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060-94-1	P2 M Hispanic Age : 36 Tenure : 14	Spouse F D1 Hispanic	(1) Struck victim on arm with fist (3) Forced sexual intercourse (4) Pushed victim, police responded (5) Pulled hair, pinned victim to bed (6) Pushed victim into door	(2) Pulled telephone cord from phone base	Redness to arm Weapon : Hands	(1-4) BOR=Not Guilty (5,6) Not Resolved-C/D BOR/Findings : Not G Penalty :	Whittier Crime Rpt: No Arrested : No CA/DA : Yes Charge : Yes
060-95-2	P2 M Hispanic Age : 37 Tenure : 15	Spouse F D3 Hispanic	(1) Pushed pregnant victim (2) Pushed victim against door		None visible Weapon : Hands	(1,2) Not Resolved-C BOR/Findings : Penalty :	Whittier Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
061-90-1	P2 M White Age : 45 Tenure : 17	Ex-spouse F	(1) Pushed victim backwards, forced hands behind her back		None mentioned Weapon : Hands	(1) Exonerated-J BOR/Findings : Penalty :	Newbury Park Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
062-91-1	P3 M Black Age : 40 Tenure : 10	Spouse F White	(1) Pushed victim against wall (2) Caused outside agency to respond		Bruise and abrasion to right cheek Weapon : Hands	(1) Sustained-E (2) Sustained-H BOR/Findings : Penalty : 5 days	Fontana Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes
063-94-1	P2 M White Age : 32 Tenure : 4	Girlfriend F White	(1) Pushed victim down and kicked her in back and hips	(2) False and misleading statements to Sheriff's deputies	None mentioned Weapon : Hands, Foot	(1,2) Unfounded-B BOR/Findings : Penalty :	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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## Domestic Violence Incidents

Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
064-94-1	P2 M White Age : 31 Tenure : 6	Girlfriend F Hispanic	(1)Domestic dispute police responded (2)Threw victim against wall	(3)Left division of assignment without authorization	Injury to wrist and back Weapon : Hands	(1)Unfounded-E (2)Not Resolved-C/D (3)Sustained-E BOR/Findings : Admonishment Penalty :	Rosemead Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
065-91-1	P2 M Black Age : 25 Tenure : 3	Spouse F	(1,5)Involved in family dispute resulting in the response of outside law enforcement agency (2)Physical altercation - pushed victim	(3) Physical confrontation with additional victim (4)Failed to notify commanding officer that he was named on a crime report	None mentioned Weapon : Hands, Verbal	(1)Sustained-H (2,3)Not Sustained-C (4)Sustained-E (5)Unfounded-D BOR/Findings : Penalty : 2 days	Hawthorne Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
066-94-1	P3 M White Age : 33 Tenure : 11	Spouse F P3 White	(1)Pointed a loaded firearm at victim and threatened to kill her (2)Committed a battery on victim during a domestic dispute (3)Domestic dispute police responded		External skin swelling on neck Weapon : Gun, Hands	(1-3)Sustained-E BOR/Findings : Penalty : None (Deceased)	Diamond Bar Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
067-91-1	SGT 1 M Black Age : 42 Tenure : 19	Spouse F	(1)On-duty, drove by victim's house verbally harassing and threatening her		None Weapon : Verbal	(1)Unfounded-A/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
068-91-1	P2 M Black Age : 30 Tenure : 3	Spouse F	(1)Struck victim in face (2)Threatened to shoot victim		None mentioned Weapon : Hands, Gun	(1)Not Sustained-C/D (2)Not Sustained-C BOR/Findings : Penalty :	Cerritos Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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068-93-1	P2 M Hispanic Age : 29 Tenure : 5	Girlfriend F Hispanic	(2)Pointed a gun at victim (3)Verbally threatened victim (6)Detained victim in a vehicle and forced her to return to her residence	(1)Pointed gun at additional victim (4)Pulled the telephone cord from victim's wall (5)Threw a vase of flowers against a wall	None Weapon : Gun	(1-6)BOR-Not Guilty BOR/Findings : Not G Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
070-96-1	P3 M Hispanic Age : 47 Tenure : 19	Spouse F Hispanic	(1,3,4)Struck victim with belt and shoe (2)Sexually assaulted victim	(5)Off-duty inappropriately wore uniform	None mentioned Weapon : Belt, Shoe	(1-4)Not Resolved-E (5)Unfounded-B BOR/Findings : Penalty :	Cypress Crime Rpt: Yes Arrested : No CA/DA : No-a Charges : No
071-90-1	P3 M White Age : 43 Tenure : 18	Spouse F	(1)Choked victim		Weapon : Hands	(1)Not Sustained-C/D BOR/Findings : Penalty :	Simi Valley Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
072-95-1	P2 M Black Age : 42 Tenure : 13	Spouse F White	(1)Grabbed victim's arm causing her to fall and hit her on head with cushion (2)Put his hands around victim's neck (3)Domestic dispute police responded		None visible Weapon : Cushion, Hands	(1,2)Not Resolved-C/D (3)Unfounded-E BOR/Findings : Penalty :	Santa Monica Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
073-98-1	P1 F Hispanic Age : 25 Tenure : 1	Spouse M Hispanic	(1)Pointed a gun at victim's temple (4)Attempted to strike victim with knife and forcibly grabbed his testicles with both hands and bit him on neck	(2)Third party involved in a social relationship with a probationary employee (3)Gave false and misleading statements	Scratches to back, bruise to temple Weapon : Gun, Knife, Hands	(1)Not Resolved-E (2)Against additional employee (3)Sustained-E (4)Not Resolved-C BOR/Findings : Penalty : 4 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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074-91-1	D2 M White Age : 38 Tenure : 17	Spouse F	(1)Implied threats (by phone) (3)Battered victim causing bruises and broken bone on two separate occasions	(2)Entered home, removed property	Bruise, fracture Weapon : Hands	(1-3)Not Resolved-C/G BOR/Findings : Penalty :	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
075-92-1	P2 M Black Age : 30 Tenure : 4	Girlfriend F Black	(1)Placed victim in a headlock and held her against her will (2)Unnecessarily pushed victim to the floor and unnecessarily attempted to place her in handcuffs (3)Unnecessarily choked victim and struck her several times with closed fists		Bruise Weapon : Fists, Hands	(1)Not Resolved-D/F (2)Not Resolved-B/D (3)Not Resolved-C/D BOR/Findings : Penalty :	Torrance Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
076-95-1	P2 M White Age : 45 Tenure : 22	Girlfriend F White	(1)Pushed victim out of truck with foot (2)Physically abused victim		None visible Weapon : Foot	(1)Not Resolved-C (2)Unfounded-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
077-92-1	SGT 1 M Black Age : 33 Tenure : 12	Former BF-GF F Black	(1)Grabbed victim's neck, forced victim into vehicle (2)Struck victim on face and back (3)Attempted to force victim to remove a sweater, scratching chest (4)Pointed revolver at victim (5)Threw victim against a wall (6)Punched victim in eye (7)Threatened to shoot victim while brandishing	(8-10)Disobeyed direct order	Scratched chest and back Weapon : Hands, Gun	(1,3)Sustained-E/F (2,4-10)Not Resolved-C/F BOR/Findings : Penalty : 5 days	El Segundo Crime Rpt: No Arrested : No CA/DA : No-a Charge : No

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078-94-1	SGT 1 M Black Age : 36 Tenure : 9	Girlfriend F White P2	(2)Restrained victim by sitting on her (3)Threw victim to the floor	(1)Dating relationship with subordinate (4)Used position as a supervisor in a threatening manner to renew dating relationship (5)Used Department vehicles for personal use (6-8)Failed to obey a direct order not to have further contact with victim	Compression fracture and trauma or whiplash to the neck Weapon : Hands	(1)Unfounded-I (2)Exonerated-J (3)Sustained-E (4)Unfounded-A (5, 8)Not Resolved-F (6)Sustained-H (7)Sustained-E/H BOR/Findings : Guilty Penalty : 25 days	Long Beach Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
079-92-1	P2 M Black Age : 30 Tenure : 5	Former BF-GF F Black	(1)Struck victim in the face with palm		None mentioned Weapon : Hands	(1)Not Resolved-C/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
080-92-1	P2 M Black Age : 33 Tenure : 6	Spouse F Black	(1)Punched victim in eye during mutual combat (2)Caused response of outside law enforcement agency		Redness to right eye Weapon : Fist	(1,2) Sustained-H BOR/Findings : 5 days Penalty :	Fontana Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
081-92-1	P2 M Black Age : 36 Tenure : 7	Former BF-GF F Hispanic	(1)Threats of violence	(2-3)Made annoying telephone calls	Weapon : Verbal	(1)Not Resolved-C (2,3)Not Resolved-C/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No Charge : No
082-91-1	D1 M Black Age : 35 Tenure : 11	Spouse F	(1)Struck victim with a belt (2)Struck victim in face with belt (3)Struck victim in face with fist on prior occasion		Bruise on back and wrist Weapon : Belt, Fist	(1-3)Not Resolved-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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# Domestic Violence Incidents

Tuesday, July 22, 1997

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Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
083-95-1	P2 F Hispanic Age : 32 Tenure : 5	Ex-spouse M Hispanic	(1)Domestic dispute police responded***		Scratches to arm Weapon : Foot, Hand	(1)Sustained-H BOR/Findings : Admonishment Penalty :	Montebello Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
084-95-1	P2 M White Age : Tenure :	Spouse F D2 White	(2)Pushed victim causing her to fall (4)Caused police to respond to a domestic dispute (Allegations #1 and 3 are associated with co-accused employee.)		Fractured ribs Weapon : Hands	(2)Not Resolved-F (4)Unfounded-I BOR/Findings : Penalty :	Fountain Valley Crime Rpt: Yes Arrested : CA/DA : Yes Charge : No
085-96-1	DO F Black Age : 29 Tenure : 1	Boyfriend M Black	(1)Involved in physical altercation with victim, attempted to grab chain off victim's neck		None mentioned Weapon : Hands	(1)Sustained-E BOR/Findings : Admonishment Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
086-93-1	P3 M Hispanic Age : 38 Tenure : 14	Spouse F	(1)Domestic dispute police responded (3)Committed a battery against victim	(2)Violated a court order (4)Failed to secure his firearm	None mentioned Weapon : Hands	(1,2)Sustained-E (3)Not Resolved-C/D (4)Sustained-H BOR/Findings : 10 days Penalty :	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
087-93-1	DO M Hispanic Age : 27 Tenure : 2	Common Law F	(1)Hit victim with flat on head and neck (3)Domestic dispute police responded	(2)Pulled victim's telephone from the wall and broke it (4)Failed to cooperate with on-duty officers	Bump on forehead, swollen lip and redness on neck Weapon : Fist, Hands	(1,3,4)Sustained-E (2)Not Resolved-C BOR/Findings : 5 days Penalty :	Pasadena Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No

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## Domestic Violence Incidents

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088-88-1	P3 M Age : 40 Tenure : 14	Spouse F Black	(1)Grabbed victim by neck and choked her (2)Domestic dispute police responded	(3)Failed to make proper notifications after being named in a crime report	None mentioned Weapon : Hands	(1-3)Unfounded-A/I BOR/Findings : Penalty :	Lancaster Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
089-95-1	P3 M Age : 51 Tenure : 22	Spouse F White	(1)Slapped victim on ear (2,5,8,11)Domestic dispute police responded (3)Choked victim (4)Grabbed victim and threw her into pool (6)Pulled victim by hair, dragged around garage (7)Placed foot on victim's back, shoving victim out of bed (8)Pushed victim down staircase (10)Pushed victim		Unknown Weapon : Hands	(1-11)Not Resolved-C/D BOR/Findings : Penalty :	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
090-90-1	LT 1 M Age : 39 Tenure : 13	Spouse F Asian	(1)Struck victim in mouth (2)Domestic violence requiring LAPD response		Cut lip Weapon : Hands	(1)Not Sustained-C (2)Sustained-H BOR/Findings : Penalty : 2 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
090-95-2	LT 2 M Age : 44 Tenure : 18	Spouse F Asian	(1)Domestic dispute police responded (2)Struck victim during dispute		Laceration to right eye and abrasion on forehead Weapon : Hands	(1,2)Not Resolved-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
091-94-1	P2 M Age : 31 Tenure : 7	Spouse F Hispanic	(1)Threw victim to ground (2)Domestic dispute police responded		Cut finger, swollen lip Weapon : Hands	(1,2)Sustained-E BOR/Findings : Penalty : 5 days	Tamecula Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes

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## Domestic Violence Incidents

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092-93-1(C)	P2 M Black Age : 28 Tenure : 4	Spouse F Black	(1)Violated a restraining order (2)Struck victim in face (3)Struck victim in the back	(4)Domestic dispute which resulted in endangerment of additional victim	Spouse-none visible; child-red mark on rib cage Weapon : Hand	(1,2,4)Sustained-E (3)Not Resolved-C/D BOR/Findings : Penalty : 5 days	Los Angeles Crime Rpt: No Arrested : No CA/DA : Yes Charge : Yes
093-93-1	P2 M Black Age : 29 Tenure : 4	Spouse F Black	(1)Unnecessarily struck victim (2)Pointed a gun at victim (3)Threatened to kill victim (4)Stuck fingers inside victim's vagina (7)Attempted to rape victim	(5)Pointed gun at additional victim (6)Knocked additional victim to the floor	None mentioned Weapon : Gun, Hand	(1)Not Resolved-F (2,5)Unfounded-B (3,4)Not Resolved-B (6) Not Resolved-C/F (7)Not Resolved-D/F BOR/Findings : Penalty :	Palmdale Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
094-93-1	P2 M White Age : 33 Tenure : 4	Girlfriend F Hispanic	(1)Raped girlfriend		None Weapon : Body	(1)Sustained-E BOR/Findings : Guilty Penalty : O.R.	Lancaster Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
094-93-2	P2 M White Age : 33 Tenure : 4	Girlfriend F White P2	(1)Inserted a 9mm handgun into girlfriend's vagina without her consent	(2)Made annoying phone calls to ex-girlfriend's residence	None Weapon : Gun	(1)Sustained (2)Not Resolved BOR/Findings : Guilty Penalty : O.R.	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
094-95-3	P2 M White Age : 35 Tenure : 6	Girlfriend F White	(1)Struck victim (2)Sexually assaulted victim	(3)Falsely reported that victim's sister possessed a firearm aboard a plane	None Weapon : Hands	(1-3)Unfounded-D BOR/Findings : Penalty :	Santa Clarita Crime Rpt: No Arrested : No CA/DA : No-a Charge : No

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095-95-1	SGT 1 M Black Age : 43 Tenure : 20	Spouse F	(1)Choked victim (2)Hit victim in forehead (3)Hit victim in right eye (4)Domestic dispute police responded		Unknown Weapon : Fist, Hand	(1-4)Sustained-E BOR/Findings : Penalty : O. R.	Inglewood Crime Rpt: Yes Arrested : No CA/DA : No Charge : No
098-96-1	P3 M Black Age : 53 Tenure : 27	Spouse F Black	(1)Grabbed victim and pushed her down on bed (2)Domestic dispute police responded		None mentioned Weapon : Hands	(1,2)Sustained-H BOR/Findings : Penalty : 2 days	Altadena Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
097-94-1	P2 M Black Age : 30 Tenure : 7	Girlfriend F Black	(1)Grabbed victim's shirt, threw victim to ground (2)Hit victim's face and pushed head against vehicle	(3)Inappropriate remark	None mentioned Weapon : Hands	(1-3)Unfounded-E BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
098-93-1	DO F Black Age : 37 Tenure : 15	Ex-spouse M Black	(1)Stabbed victim		Stab wound to abdomen Weapon : Knife	(1)Sustained-H BOR/Findings : Penalty : Discharge	Los Angeles Crime Rpt: No Arrested : Yes CA/DA : Yes Charge : Yes
099-91-1	P3 M Hispanic Age : 34 Tenure : 10	Spouse F	(1)Pointed a gun at spouse and threatened to kill her (2)Threw chair at spouse (3)Domestic dispute police responded		None Weapon : Gun, Chair	(1-3)Sustained BOR/Findings : Penalty : 5 days	Chino Crime Rpt: Yes Arrested : No CA/DA : No Charge : No

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## Domestic Violence Incidents

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098-92-2	P3 M Hispanic Age : 35 Tenure : 11	Spouse F	(2)Grabbed and shook wife resulting in the response of an outside police agency	(1)Struck flashlight against the windshield of a vehicle (3)Battery against spouse's friend (4)Failed to obey a direct order	Bruises on arms Weapon : Hands, Light	(1-4)Sustained BOR/Findings : Guilty Penalty : 22 days	Chino Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
099-93-3	P3 M Hispanic Age : 36 Tenure : 12	Spouse F	(1)Struck victim in face and abdomen		Bruise to abdomen Weapon : Hand, Foot	(1)Not Resolved-A/C BOR/Findings : Penalty :	Chino Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
100-95-1	CT F Black Age : 32 Tenure : 10	Boyfriend M Black	(1)Scratched victim's chest with fingernails, slapped victim's face with hand and struck victim on head with plastic object (2)Domestic dispute police responded	(3)False and misleading statements	Scratches to shoulders, arms and chest Weapon : Fingernail, Hand	(1-3)Sustained-E BOR/Findings : Penalty : 3 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
101-95-1	D2 F White Age : Tenure :	Spouse M D2	(1)Struck victim with pizza box and bag of garbage (3)Caused police to respond to domestic dispute	(5)Became intoxicated requiring a police response	Fractured ribs Weapon : Pizza Box, Trash	(1)Exonerated-D (3)Unfounded-F (5)Sustained-E BOR/Findings : Penalty : Misc Memo	Fountain Valley Crime Rpt: No Arrested : No CA/DA : No Charge : No
102-96-1	P1 F White Age : 33 Tenure : 1	Spouse M White	(1)Domestic dispute knee'd victim in groin		None visible Weapon : Hands, Knee	(1)Exonerated-E BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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103-92-1	P2 M Hispanic Age : 29 Tenure : 2	Girlfriend F	(1)Struck victim's face with open hand, pulled arm behind victim's back, pushed victim to the ground		None mentioned Weapon : Hands	(1)Unfounded-B BOR/Findings : Penalty :	Banning Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
103-93-2	P2 M Hispanic Age : 30 Tenure : 3	Spouse F Hispanic	(2)Grabbed victim by hair, threw on bed, sat on top of victim and threatened to cut off her hair (3)Choked victim (4)Grabbed victim by neck, pulled into bedroom and choked victim (5)Pulled victim's hair then let go, causing victim's head to bounce off car window (6)Grabbed victim by hair and threw victim from side-to-side (7)Grabbed victim by hair, pushed and punched victim (8)Pushed victim onto couch (9)Domestic dispute police responded	(1)Converted on-duty contact into off-duty relationship	Scratch on arm Weapon : Hands, Fists	(1)Sustained-H (2-4,8)Not Resolved-C (5)Not Resolved-F (6)Sustained-B (7,9)Sustained-E BOR/Findings : Penalty : 10 days	Santa Barbara Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
104-95-1	P2 M White Age : 28 Tenure : 7	Spouse F Asian	(1)Pushed victim into tool box (2)Domestic dispute police responded		None visible Weapon : Hands	(1,2)Not Resolved-C/D BOR/Findings : Penalty :	Diamond Bar Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
104-96-2	P2 M White Age : 29 Tenure : 8	Spouse F White	(1)Punched victim in face with fist (2)Threw a crystal figurine at victim, striking victim in the back		None Weapon : Fist, Figurine	(1,2)Unfounded-A BOR/Findings : Penalty :	Diamond Bar Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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105-90-1	P3 M Black Age : 42 Tenure : 10	Girlfriend F Black	(1)Grabbed and pushed victim, bent victim's arm behind her back, punched victim over her left eye, interfered with victim's attempt to call police and made a threatening remark (2)Grabbed victim and threw victim to the floor		Weapon : Hands, Fist	(1)Unfounded-A (2)Exonerated-A/J BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
106-96-1	P1 M Hispanic Age : 28 Tenure : 1	Girlfriend F Hispanic	(1)Inappropriate threatening remark		None mentioned Weapon : Verbal	(1)Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No Charge : No
107-94-1(C)	P3 M White Age : 31 Tenure : 9	Common Law F White SGT 1	(1)Drove vehicle in a reckless manner, intentionally endangering victim's life (2)Struck victim on face with hand and pushed her to ground (3)Domestic dispute police responded		Bruises to elbow, face and ear Weapon : Hands	(1-3)Sustained-H BOR/Findings : Penalty : 15 days	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : Yes
108-95-1	P2 M Hispanic Age : 38 Tenure : 16	Girlfriend F White	(6)Pushed victim down stairs (7)Hit victim in face (8)Threw victim against door (9)Slammed door on victim's foot (10)Kicked victim up and threw her against door	(1)Kicked additional victim in back (2)Pushed additional victim on neck (3)Slapped additional victim in face (4)Attempted to hit third party in face with fist (5)Pushed additional victim	None visible Weapon : Hands, Foot	(1-10)Not Resolved-C/D BOR/Findings : Penalty :	Covina Crime Rpt: Yes Arrested : No CA/DA : No-f Charge : No

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108-96-2	P2 M Hispanic Age : 36 Tenure : 16	Spouse F White	(1)Struck victim on face with fist (2)Twisted victim's arm and pushed victim against wall (3)Grabbed and squeezed victim's face (4,33,41)Domestic dispute police responded (5)Grabbed victim by shoulder and threw her down (6)Kicked victim on left knee (7)Threw checkbook at victim (8)Threw book at victim hitting face (9,17,18,29)Struck victim on face with hand (10) Struck victim on chest with fist (11)Threw ice water in victim's face (12)Closed door on victim's foot (13,27)Punched victim's arm with fist (14)Struck victim on face with door (15)Kicked victim on shin (16)Pushed victim with both hands in chest, knocking her to floor (19)Forcibly engaged in anal sex without victim's consent (20)Picked victim up and slammed her against a vehicle trunk (21)Threw ring at victim striking her chest (22)Dragged victim from inside to outside their residence (23)Grabbed victim's hand and slammed it against wall (24)Lifted up victim and slammed her against a wall (25)Engaged in sexual intercourse against victim's will (26)Threw a coin hitting victim's chest (28)Shoved victim against wall (30)Slapped victim on face (31)Punched victim in eye with fist (32)Threatened to kill victim (39)Left threatening message that he was going to kill victim on answering machine (41)Domestic dispute police responded	(34)Violated restraining order by turning off utilities (35)Violated restraining order by sending people to harass victim and drove by residence (36)Violated restraining order by making annoying phone calls (37)Violated restraining order by driving by residence (38)Violated restraining order by entering residence (40)Violated restraining order by coming within 250 yards of additional victim (42)Violated restraining order when he drove past and swerved vehicle toward additional victim.	None visible Weapon : Fist,Hand,Other	(1-33,38,39)Not Resolved-C/D (34,35,42)Unfounded-E (36)Not Resolved-E (37)Unfounded-F (40,41)Exonerated-I BOR/Findings : Penalty :	Covina Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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# Domestic Violence Incidents

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19-91-1	P2 M Hispanic Age : 27 Tenure : 4	Girlfriend F P2	(1)Pushed victim to floor and put service pistol to his head threatening suicide		Aggravated herniated disk Weapon : Hands, Gun	(1)Not Sustained-C/DI BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
10-91-1	D1 F White Age : 37 Tenure : 10	Spouse M White	(1)Involved in domestic dispute which caused police response***		Scratches Weapon : Hands	(1)Not Sustained-C BOR/Findings : Penalty :	Pomona Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
110-93-2	D2 F White Age : 39 Tenure : 12	Spouse M White	(1)Hit and kicked victim (2, 4)Domestic dispute police responded	(3)Failed to cooperate with members of an outside law enforcement agency (5)Failed to notify Department that employee was named in a crime report	None visible Weapon : Fist, Foot	(1,2)Sustained-H (3-5)Sustained-E BOR/Findings : O. R. Penalty :	Pomona Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
111-91-1	P2 M Black Age : 23 Tenure : 2	Former BF-GF F	(1)Threatened victim with bodily injury		None mentioned Weapon : Verbal	(1)Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
112-93-1	P2 M Black Age : 29 Tenure : 5	Former BF-GF F	(1)Punched victim in the stomach (2)Grabbed victim by the shirt and pulled her (3)Pushed victim on the shoulder		None mentioned Weapon : Hand	(1)Not Resolved-D (2)Unfounded-C/E (3)Not Resolved-F BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No Charge : No

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## Domestic Violence Incidents

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113-93-1	P2 M Hispanic Age : 27 Tenure : 4	Girlfriend F White	(1)Pushed victim causing her to fall down stairs		Bruise to left arm and contusion to right elbow Weapon : Hands	(1)Not Resolved-B BOR/Findings : Penalty :	Lomita Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
113-93-2	P2 M Hispanic Age : 27 Tenure : 4	Girlfriend F Hispanic	(1)Unnecessarily grabbed victim's wrist (2)Verbally threatened victim		None mentioned Weapon : Hand	(1)Exonerated-I (2)Unfounded-I BOR/Findings : Penalty :	Torrance Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
114-95-1	P2 M Asian Age : 47 Tenure : 26	Spouse F White	(1)Pushed victim with hands (2)Pushed victim at base of neck forcing her to ground		None Weapon : Hands	(1)Unfounded-B (2)Exonerated-B BOR/Findings : Penalty :	Long Beach Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
115-93-1	P3 M Black Age : 29 Tenure : 5	Spouse F Black	(1)Punched victim in her ribs and face causing her to fall on the ground (2)Choked victim's neck with his hands (3)Struck victim in face with hand causing her to fall backwards (4)Domestic dispute police responded (5)Struck victim with hand (6)Kicked victim in ribs	(7)Falsely reported his vehicle stolen and insurance fraud (8)Participated in robbery	Abrasion to knee and elbow, bump on head Weapon : Hand, Foot	(1,6)Not Resolved-C/D (2)Unfounded-B/D (3)Not Resolved-E (4)Exonerated-I (5)Not Resolved-C (7)Charges withdrawn at BOR by COP (8)Unfounded at BOR BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
116-92-1	GA M Black Age : 25 Tenure : 4	Ex-spouse F Black	(2,7)Assaulted victim with a firearm (5)Knocked victim to ground (6)Domestic dispute response of an outside law enforcement agency (9)Telephonic threat to victim	(1)Theft of Department-issued revolver (3)Assaulted boyfriend of victim with a firearm (4)Negligently discharged firearm (8)Failed to report for duty	Ruptured stitches Weapon : Gun, Hands	(1)Not Resolved-D (2)Not Resolved-F (3,4,6,9)Sustained-E (5,7,8)Not Resolved-C BOR/Findings : Penalty : Resigned	Los Angeles Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes

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117-91-1	CMDR Black M Age : 56 Tenure : 30	Girlfriend F	(1)Unnecessarily struck victim on the forehead with open hand (2,5,7)Caused response of police agency (3)Unnecessarily slapped victim (4)Unnecessarily pushed victim into parked vehicle (6)Punched victim in face (8)Pulled victim's hair (9)Failed to notify the Department of police response to a domestic dispute		Bruises and lacerations, swollen lip, knocked unconscious Weapon : Hands, Mouth	(1,2,4)Not Resolved-F/I (3)Not Resolved-G/J (5)Unfounded-F/I (6,7)Not Resolved-C/D/F/G (8)Not Resolved-C/D/G (9)Sustained-E BOR/Findings : Misc Memo Penalty :	Torrance Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
118-95-1	SGT 1 Hispanic M Age : 31 Tenure : 8	Girlfriend F PSR Hispanic	(1)Engaged in intercourse against victim's will (3)Dragged victim into another room (4)Pushed victim onto bed and straddled her (5)Placed his arm against victim's throat (6)Pulled victim's hair	(2)Used Department computer system for personal business (7)Worked off-duty without a valid work permit (8-11)Inappropriate remark (12)Improperly touched additional victim (13)Unnecessarily followed or caused victim to be followed	None mentioned Weapon : Hands, Arm	(1)Not Resolved-D (2)Sustained-H (3-13)Not Resolved-E BOR/Findings : Admonishment Penalty :	Downey Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
119-80-1	P3 White M Age : 38 Tenure : 17	Ex-spouse F White	(1)Battered victim for two years	(2)Threats	None mentioned Weapon : Hands	(1)Unfounded-F/D (2)Not Sustained-F/D BOR/Findings : Penalty :	Santa Clarita Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
120-91-1	P2 Black M Age : 26 Tenure : 4	Girlfriend F	(1)While struggling, victim sustained abrasion to right forearm (2)Pointed gun at victim and threatened to kill her (3)Incident caused police response		Abrasion Weapon : Gun	(1)Unfounded-A (2)Unfounded-D (3)Exonerated-E/I BOR/Findings : Penalty :	Santa Clarita Crime Rpt: No Arrested : No CA/DA : Yes Charge : No

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121-91-1	CSA M Black Age : 48 Tenure : 5	Ex-spouse F	(1) Pushed over a chair that victim was sitting on	(2) Failed to notify Department of arrest	Pain in head Weapon : Hands	(1) Sustained-E/H (2) Sustained-E BOR/Findings : Admonishment Penalty : Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes	Inglewood Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes
121-93-2	CSA M Black Age : 50 Tenure : 7	Spouse F Black	(1) Domestic dispute police responded***	(2) Uncooperative with officers conducting a criminal investigation (3) Threatened officers conducting investigation	None mentioned Weapon : Hands	(1,2) Sustained-E (3) Unfounded-I BOR/Findings : 15 days Penalty : Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No	Inglewood Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
122-90-1	D1 M White Age : 40 Tenure : 12	Spouse F	(1) Punched victim in stomach (2) Punched victim in face (3) Twisted victim's wrist	(4) Threats to victim (5,6) Outside agency response	Swelling to face Weapon : Hands	(1) Unfounded-A/C (2-4) Not Sustained-A/C (5,6) Exonerated-A/C BOR/Findings : Penalty : Crime Rpt: No Arrested : No CA/DA : Yes Charge : No	Covina Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
122-94-2	D1 M White Age : 44 Tenure : 16	Ex-spouse F Hispanic	(1) Struck victim in head placing knee in victim's sternum (2) Placed pillow over victim's face (3) Cut victim's jacket while she was wearing it (4) Domestic dispute police responded		None visible Weapon : Hands, Knife	(1) Not Resolved-C/D (2, 4) Sustained-E (3) Not Resolved-C BOR/Findings : Med/Retirement Penalty : Crime Rpt: No Arrested : Yes CA/DA : Yes Charge : No	Covina Crime Rpt: No Arrested : Yes CA/DA : Yes Charge : No
123-90-1	P3 M Black Age : 29 Tenure : 8	Spouse F Black	(1) Struck victim in the chest, knocking her to the ground		Weapon : Hands	(1) Sustained-H BOR/Findings : Admonishment Penalty : Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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## Domestic Violence Incidents

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123-93-2	P3 M Black Age : 32 Tenure : 11	Spouse F	(1)Unnecessarily touched victim's face with his hand and tried to get her to look at him (2)Grabbed victim's left arm and twisted it (3)Domestic dispute police responded		None visible Weapon : Hands	(1-3)Sustained-E BOR/Findings : Penalty : 2 days	Palmdale Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
124-94-1	P3 M Hispanic Age : 36 Tenure : 13	Spouse F Hispanic	(1)Struck victim with hand (2)Struck victim in face with elbow (3, 9)Pushed victim (4)Spat on victim (5,7)Used unknown type chokehold on victim (6)Pulled victim's hair (8, 12,15)Threatening remark (10)Choked victim with hands (11)Struck victim with coat hanger (13)Bent victim's thumb backwards (14,16)Domestic dispute police responded (17)Kicked victim in leg (18)Struck victim on head with fists (19)Ripped off victim's clothing		Swollen lip Weapon : Hands,Fist,Feet	(1-13,15)Not Resolved-E (14)Unfounded (16-19)Sustained-E BOR/Findings : Penalty : 2 days	Chino Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
125-98-1	D2 F White Age : 49 Tenure : 22	Boyfriend M D3 White	(9)Involved in act of domestic violence	(1,3,5,7)Used City vehicle for personal reasons (12)Failed to notify commanding officer of relationship with supervisor (2,4,6,8,10,11,13-17) Against additional employee non-domestic violence allegations	Bruises on victim's torso Weapon : Feet	(1,7,9,12)Sustained-E (3,5)Not Resolved-C (2,4,6,8,10,11,13-17)Against additional employee BOR/Findings : Penalty : 5 days	Los Angeles Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
126-90-1	P2 M Black Age : 34 Tenure : 5	Spouse F Black	(1)Struck victim in face and choked her (2)Raped victim		Cut lip, scratches on neck Weapon : Hands, body	(1,2)Unfounded-C/A BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

Legend for Rationale

A=Complainant recanted  
B=Witness refused complainant  
C=No independent witnesses  
D=Lack of Physical Evidence  
E=Preponderance of Evidence

Legend for Rationale

F=Conflicting statements  
G=Failure to cooperate  
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AUTO=Automotive Supervisor  
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126-91-2	P2 M Black Age : 35 Tenure : 6	Spouse F Black	(1)Punched victim in mouth		Weapon : Hands	(1)Unfounded-A/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
126-95-3	P2 M Black Age : 39 Tenure : 10	Spouse F Black	(1)Choked victim with hands		Victim refused to be photographed Weapon : Hands	(1)Unfounded-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
126-95-4	P2 M Black Age : 39 Tenure : 10	Spouse F Black	(1)Struck victim during domestic dispute		None mentioned Weapon : Hands	(1)Unfounded-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
127-94-1	P3 M Black Age : 31 Tenure : 10	Spouse F Black	(2)Pushed and slapped victim (3)Pushed victim down stairs (4, 5)Choked victim (6)Attempted to force victim into vehicle	(1)Used Department computer for personal use (7)Operated vehicle while under the influence	Red marks, scratches to victim's neck, bruises to knee Weapon : Hands, Arm	(1)BOR-Guilty (2)Not Resolved-A (3)Not Resolved-D (4-7)BOR-Guilty BOR/Findings : Guilty Penalty : 22 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
128-94-1	P2 M White Age : 45 Tenure : 20	Girlfriend F Hispanic	(3)Forcibly performed oral sex on victim (4)Raped victim (5)Forced entry into victim's house (6)Battered victim and placed his hands around her neck (6)Directed a terrorist threat against victim (10)Pushed victim and punched her with a fist (18)Struck victim on left arm (19)Threatened victim with a gun (20)Pulled victim off dresser causing her to fall	(1)Converted on-duty contact into personal relationship (2)Handed a handgun to victim and directed her to kill him (7)Committed a battery against additional victim (9)Vandalized victim's kitchen (11, 14)Vandalized victim's gate (12)Vandalized victim's front door (13)Made a terrorist threat against additional victim (15)Drove vehicle under the influence (16,17)Violated an order not to telephone victim	Scratches to left hand Weapon : Fists, Hands	(1,12)Sustained-H (2)Not Resolved- C (3,7,8,10,11,13)Not Resolved-D (4,5,9,14-17)Sustained-E (6)Not Resolved-B (16-20)Not Resolved- C/D BOR/Findings : Guilty Penalty : 15 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : Yes

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129-96-1	D2 M White Age : 51 Tenure : 27	Spouse F	(1,6)Threatened to kill victim (2)Threw victim to floor (3)Placed gun against victim's head (4)Threatened to shoot victim (5)Placed a gun to his head and threatened to shoot himself		None visible (not reported for 10 months) Weapon : Hands, Gun	(1-6)Not Resolved-C BOR/Findings : Penalty :	Whittier Crime Rpt: No Arrested : No CA/DA : No-C Charge : No
130-91-1	P1 M White Age : 31 Tenure : 5	Girlfriend F P1	(1)Grabbed victim by the neck and threw her to the ground (2)Applied a one-handed choke hold to victim's neck		Bruise Weapon : Hands	(1)Not sustained-C/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
130-92-2	P2 M White Age : 32 Tenure : 6	Former BF-GF F Hispanic	(1)Grabbed victim's arms, picked victim up off ground and threw victim onto couch (2)Cut victim's wrists (3)Forced victim to orally copulate him (4)Fondled victim's breasts against victim's will (5)Forced victim's pants down against her will (6)Fondled victim's vaginal area against her will (7)Sexual intercourse with victim against her will (8)Pushed victim against wall, causing her to fall (9)Grabbed and squeezed victim's cheeks (10)Grabbed victim's arm, pushed victim against wall (11)Pushed victim against planter causing her to fall to the ground (12)Pushed victim on couch and sat on victim for five minutes		Superficial lacerations, scratches Weapon : Knife, Hands	(1,3,5,6,10-12)Not Resolved-C (2)Unfounded-C/D (4,7-9)Not Resolved-C/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
130-92-3(C)	P3 M White Age : 32 Tenure : 6	Girlfriend F Hispanic	(1,3,4,6,8,10)Violation of Department stay-away order (2)Grabbed and forced victim into vehicle and drove to her home (5, 9)Battered victim (7)Pressed cheeks together, causing victim to bite self; kicked side of vehicle		Bite Weapon : Hands, Teeth	(1,4,6,8,10)Sustained-H (2)Not Resolved-AVD (3)Not Resolved-D (5,7,9)Not Resolved-G BOR/Findings : Penalty : Admonishment	Santa Barbara Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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## Domestic Violence Incidents

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130-93-4	P2 M Hispanic Age : 33 Tenure : 7	Spouse F Hispanic	(1)Pushed victim backward over couch (2)Held victim down and attempted to kiss her (7)Struck and kicked victim (8)Grabbed victim's left arm and closed a truck door on it Note: 93-1188 consolidated with 93-1871	(3)Threw door open causing damage to wall (4)Struck his head on wall causing hole (5)Broke remote control for victim's television (6)Failed to notify the Department he was named on a crime report.	Fractured left wrist Weapon : Feet, Hands	(1-5,7,8)BOR-Guilty-E/H (9)Sustained-H BOR/Findings : Guilty Penalty : Removed	Azusa Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
131-92-1	SGT 1 M White Age : 31 Tenure : 8	Spouse F White	(1)Battered victim	(2)Negligent in paying household bills (3)Broke furniture and telephones in front of children	Bruise Weapon : Hands	(1-3)Unfounded-A BOR/Findings : Penalty :	Palmdale Crime Rpt: No Arrested : No CA/DA : No Charge : No
132-94-1	P2 M White Age : 26 Tenure : 4	Girlfriend F White	(2)Grabbed victim's buttocks (5)Pushed victim against door (6)Pushed victim causing her to fall (7)Placed arm against victim's throat and attempted to choke her	(1)Drank beer in public (3)Involved in hit and run traffic collision (4)Inappropriately engaged in sex in CRASH office	None visible Weapon : Hands, Arm	(1)Sustained-H (2)Not Resolved-C (3)Unfounded-D/E (4-7)Not Resolved-C/D BOR/Findings : Penalty : Admonishment	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
133-95-1	P2 M White Age : 31 Tenure : 6	Spouse F White	(1)Struck victim in eye with fist (2,3)Grabbed victim by arms and threw her against wall (4)Grabbed victim by neck and hit victim's head with hand against wall (5)Grabbed victim's arms and threw her against wall (6)Placed hands around her neck and choked her		Bruise and bloodshot eye, abrasions to arm Weapon : Hands, Fists	(1-8)Unfounded-D BOR/Findings : Penalty :	Long Beach Crime Rpt: Yes Arrested : No CA/DA : No-g Charge : No
134-92-1	P2 M Hispanic Age : 26 Tenure : 2	Girlfriend F Hispanic P2	(1)Struck victim in the eye (2)Ripped off shirt of victim and injured the left arm (3)Hit victim on left arm		None Weapon : Hands	(1-3)Sustained-E BOR/Findings : Guilty Penalty : 44 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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# Domestic Violence Incidents

Tuesday, July 22, 1997

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135-95-1	P2 M Age : 33 Tenure : 5	Spouse F Hispanic	(1)Grabbed victim's arms and pushed her against wall		Red upper arm Weapon : Hands	(1)Not Resolved-C BOR/Findings : Penalty :	West Covina Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : Yes
136-94-1	P2 M Age : 27 Tenure : 6	Spouse F Hispanic	(1)Battered victim on thigh causing injury	(2)Threw a can of baby food at vehicle (3)Converted on-duty contact into personal relationship	None mentioned Weapon : Unknown	(1-3)Not Resolved-E BOR/Findings : Penalty :	Lynwood Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
137-91-1	P1 F Age : 27 Tenure : 2	Former BF-GF M P3 White	(1)Assaulted victim grabbed and applied firm grip to his testicles		Sore testicles Weapon : Hands	(1)Sustained-H BOR/Findings : Penalty : 10 Day/Resigned	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
138-92-1	SRCSA M Age : 48 Tenure : 3	Girlfriend F Black	(3)Struck victim in face with open hands (4)Cut victim with a knife	(1)Engaged in bookmaking by offering and accepting bets (2)Solicited the purchase of cocaine	Scratches, cut to knee Weapon : Knife, hands	(1,4)Not Resolved-C/D (2)Not Resolved-C/D/F (3)Not Resolved-C/F BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
139-95-1	P2 M Age : 28 Tenure : 7	Spouse F Hispanic	(1)Threatened to shoot victim (2)Pushed victim against wall, grabbed her and attempted to slap her face		None -complaint made 3 years after incident Weapon : Hands	(1,2)Not Resolved-C BOR/Findings : Penalty :	Glendora Crime Rpt: No Arrested : No CA/DA : No-a Charge : No

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140-94-1	P2 M White Age : 35 Tenure : 13	Girlfriend F P3 Hispanic	(1)Unnecessarily slapped victim (2)Unnecessarily pushed victim (3)Unnecessarily pushed victim and kneed her in the stomach	(4)Failed to notify a supervisor of misconduct (5)Violated a court order (6)Failed to make proper notification after being named on a crime report	None mentioned Weapon : Hand, Knee	(1)Not Resolved-C/D (2,3)Not Resolved-C/F (4)Sustained-H (5, 6)Not Resolved-E BOR/Findings : Admonishment Penalty : CA/DA : No-a Charge : No	Palmdale Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
141-91-1	P2 M Hispanic Age : 28 Tenure : 3	Spouse F	(1)On-duty response of LAPD to domestic dispute***		Laceration to finger Weapon : Hands	(1)Sustained-E BOR/Findings : Admonishment Penalty : CA/DA : No-a Charge : No	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
141-92-2	P2 M Hispanic Age : 29 Tenure : 4	Spouse F	(1)Grabbed victim's arms and pulled arms behind her back (2)Domestic dispute police response		Bruise Weapon : Hands	(1,2)Exonerated-J BOR/Findings : Penalty : CA/DA : No Charge : No	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No Charge : No
142-91-1	P2 M Hispanic Age : 27 Tenure : 3	Former BF-GF F	(1)Pushed victim (2)Hit victim (3)Pulled victim's hair (4)Pushed or hit victim knocking her to the ground (5)Threw victim against his vehicle		Weapon : Hands	(1,2)Not Resolved-C/F (3)Unfounded-B (4)Not Resolved-F (5)Unfounded-F BOR/Findings : Penalty : CA/DA : No-a Charge : No	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
143-93-1	D1 M Hispanic Age : 46 Tenure : 25	Spouse F SGT 1 Black	(4, 10)Domestic dispute police responded (5)Grabbed victim by arms and threw her against the wall (6)Grabbed victim by arms and threw her on the bed (7)Grabbed victim by arms and threw her against a crib **co-accused assigned allegations 2,8,9	(1)Violated a court order by removing victim's dress and purse (3)Allowed alcohol inside residence in violation of a court order (11)Made false crime report	None mentioned Weapon : Hands	(1, 10)Exonerated-E (3)Unfounded-I (4)Exonerated-J (5-7)Unfounded-E BOR/Findings : Penalty : CA/DA : No-a Charge : No	Walnut Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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144-95-1	RSOF M Age : 24 Tenure : 4	Girlfriend F	(1)Unnecessarily battered victim causing police response *Act of physical domestic violence alleged		Unknown Weapon : Unknown	(1)Sustained-E BOR/Findings : Penalty : Discharge	Santa Clarita Crime Rpt: Yes Arrested : Yes CA/DA : No Charge : No
145-93-1	P2+2 M Age : 35 Tenure : 11	Ex-spouse F P3 Hispanic	(2)Hit victim in arm and pushed against a wall	(1,3)Violation of court order	Scratches to right arm Weapon : Hands	(1)Unfounded-I (2)Not resolved-F/C (3)Unfounded-D/C BOR/Findings : Penalty :	Rancho Cucamonga Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
146-93-1	P3 F Age : 35 Tenure : 10	Ex-spouse M P2+2 Hispanic	(2)Spit in face	(1)Violation of court order	None Weapon : Mouth	(1)Exonerated-I (2)Not Resolved-F/C BOR/Findings : Penalty :	Santa Barbara Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
147-90-1	P2 M Age : 25 Tenure : 3	Spouse F PSR Hispanic	(1)Domestic dispute requiring response of an outside law enforcement agency (2)Act of domestic violence with injuries	(3)Failed to report for scheduled roll call	Scratches, bruises Weapon : Hands	(1)Sustained-E (2)Sustained-H/E (3)Sustained-H BOR/Findings : Penalty : 5 days	Palmdale Crime Rpt: Yes Arrested : No CA/DA : No Charge : No
147-90-2	P2 M Age : 25 Tenure : 3	Spouse F PSR Hispanic	(1)Caused the response of an outside law enforcement agency due to domestic dispute***		Bruises to knee and leg Weapon : Door	(1)Sustained-E/F BOR/Findings : Penalty : 5 days	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No

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147-94-3	P2 M Hispanic Age : 29 Tenure : 7	Spouse F Hispanic PSR	(1)Domestic dispute police responded (2)Threw victim to floor		Swelling to elbow, redness to cheek and left eye Weapon : Hands, Knees	(1,2)Sustained-E BOR/Findings : Penalty : 22 days	Palmdale Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
148-91-1	P3 M Hispanic Age : 28 Tenure : 6	Former BF-GF F White P2	(1)Slapped victim, pushed victim to the floor and dragged her across the floor (2)Held victim down on bed against her will (3,5)Grabbed victim's arm	(4)Attempted to break into victim's house (6)Drove city vehicle outside city	Abrasion-possible rug burn Weapon : Hands	(1-6)Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
148-92-1	P2 M Hispanic Age : 28 Tenure : 2	Spouse F Hispanic	(1)Struck victim on the knee with a flashlight		None mentioned Weapon : Flashlight	(1)Not Resolved-C/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
150-94-1	CAPT2 M Hispanic Age : 49 Tenure : 21	Girlfriend F White	(5)Grabbed victim's arm and neck	(1)Failed to cooperate with IAD Investigators (2)Requested a subordinate to fabricate statement to IAD Investigators (3)Requested a neighbor to fabricate a statement to IAD Investigators (4)Maintained romantic relationship with a subordinate without notifying commanding officer	None Weapon : Hands	(1-3)Unfounded-F (4)Removed (5)Unfounded-D BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
151-94-1	SGT 2 M White Age : 44 Tenure : 20	Ex-spouse F White P3	(1)Struck victim in face (2)Caused response of police		Small red mark to nose Weapon : Elbow	(1)Not Resolved-C/D (2)Not Resolved-E BOR/Findings : Penalty :	Simi Valley Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No

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## Domestic Violence Incidents

Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
152-95-1	P3 F Black Age : 32 Tenure : 6	Partner F White	(1) Violation of restraining order (2) Domestic dispute police responded (4) Pushed victim in chest with hands (5,7) Threatened to kill victim (6) Struck victim on back of head with fist (8) Threatened to kill victim while being taken into custody	(3) Forcibly entered the victim's residence without permission (8) Refused to comply with directions of an outside law enforcement agency	Abrasions to face, lacerated lip, bruised eye, laceration to neck Weapon : Hands, Fists	(1-9) Sustained-E BOR/Findings : GUILTY Penalty : Removed	Covina Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes
153-92-1	P2 F White Age : 24 Tenure : 2	Former BF-GF M	(1) Struck victim in arm (2) Response of LAPD on-duty personnel		None mentioned Weapon : Hands	(1,2) Sustained-E BOR/Findings : Penalty : 2 days	Los Angeles Crime Rpt: No Arrested : No CA/DA : Yes Charge : No
154-91-1	P2 M White Age : 28 Tenure : 2	Former BF-GF F	(1) Grabbed and dragged victim across floor (2) Struck victim twice in head (3) Lifted victim off ground and dropped victim (4) Poked victim in chest (5) Kicked victim		Right knee injured Weapon : Hands, Shin	(1-5) Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
155-95-1	P2 M Hispanic Age : 33 Tenure : 5	Spouse F Hispanic	(1) Grabbed victim's hair and pulled her into bedroom (2) Displayed gun in threatening manner (3) Domestic dispute police responded		None mentioned Weapon : Gun, Hands	(1-3) Sustained-E BOR/Findings : Penalty : 22 days	Rowland Heights Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
158-95-1	P3 F White Age : 33 Tenure : 8	Partner F White	(1) Hit victim on body and face with fist (2) Hit victim on face with both of her fists		Scratches on neck and face, bruises on legs and arms Weapon : Fists	(1,2) Exonerated-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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157-93-1	SCT F Hispanic Age : 33 Tenure : 9	Boyfriend M White D3	(2) Slapped victim on the face **co-accused assigned allegation 1		None mentioned Weapon : Hands	(2) Sustained-E BOR/Findings : Penalty : Admonishment	Burbank Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
158-91-1	P3 F Black Age : 45 Tenure : 7	Spouse M Black	(2) Operated a vehicle in an unsafe manner likely to injure victim	(1) Took property and failed to return it (3) Improper hand gesture (4) Annoying phone call (5) On-duty response of law enforcement agency (6) False police report (7) Failed to maintain current registration on her vehicle	Abrasions and sprained ankle Weapon : Car	(1,2,6) Sustained-B (3-5, 7) Sustained-H BOR/Findings : Guilty Penalty : 129 days	Inglewood Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
159-93-1	P2 M Hispanic Age : 31 Tenure : 4	Spouse F Hispanic	(2) Struck victim on face with telephone	(1) Used Department vehicle for personal reasons	Injury to cheek Weapon : Telephone	(1) Sustained-H (2) Unfounded-E BOR/Findings : Penalty : 1 day	Los Angeles Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
160-93-1	D1 M Black Age : 34 Tenure : 12	Spouse F Black PSR	(1) Pulled victim's hair (2, 5) Domestic dispute police	(3,6) Failed to make proper notification that employee was the subject of a criminal investigation (4) Pushed victim against a wall (7) Threatened to burn victim's residence	None mentioned Weapon : Hands	(1,2,4-6) Not Resolved-C (3) Sustained-E (7) Unfounded-I BOR/Findings : Penalty : O. R.	West Covina Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
161-93-1	D3 M White Age : 44 Tenure : 23	Girlfriend F Hispanic SCT	(1) Slapped victim on the face and hit her in the back **co-accused assigned allegation 2		Scratch on face Weapon : Hands	(1) Sustained-E BOR/Findings : Penalty : Admonishment	Burbank Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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# Domestic Violence Incidents

Tuesday, July 22, 1997

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162-95-1	P2 M White Age : 32 Tenure : 5	Spouse F White	(1)Brandished a gun during an argument (2)Threw a picture at victim hitting her hand (3)Grabbed victim on shoulder blade (4)Grabbed victim on nape of neck		None mentioned Weapon : Hands, Gun	(1-4)Unfounded-A BOR/Findings : Penalty :	Palmdale Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
163-91-1	P3 M Black Age : 29 Tenure : 4	Spouse F	(1)Placed victim in right arm lock around her neck (2)Unnecessarily grabbed victim by her forearms and shoved her (3)Domestic dispute resulting in the response of an outside law enforcement agency		Redness to neck and left arm Weapon : Hands	(1)Not Sustained-C/D (2)Sustained-H (3)Sustained-E/H BOR/Findings : Penalty : 3 days	Palmdale Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
163-91-2	P3 M Black Age : 29 Tenure : 4	Spouse F Hispanic	(1)Pinned victim against wall by victim's wrists (2)Bit victim on neck (3)Held victim in bear hug (4)Held victim in bear hug, bit victim on neck (5)Twisted victim's arm		Weapon : Hands, Teeth	(1-5)Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
164-95-1	P1 M Hispanic Age : 24 Tenure : 2	Spouse F Hispanic	(1-4)Threatened victim with gun (2)Threatened to kill victim (3)Struck victim with baton on thigh (6)Pointed gun at victim (7)Grabbed victim's arms and shook her violently (8)Struck victim on arm with fist	(5)Pointed gun at moving vehicle	None visible, delayed reporting for 15 months Weapon : Gun, Fists	(1-8)Not Resolved-C/D BOR/Findings : Penalty :	Rancho Cucamonga Crime Rpt: Yes Arrested : No CA/DA : No-g Charge : No
165-93-1	P3 M White Age : 42 Tenure : 19	Spouse F White	(1)Threatened to kill victim with a gun (2)Choked victim into unconsciousness (3)Forced the barrel of a gun into victim's mouth (4)Attempted to force victim to shoot herself (5)Choked victim (6)Domestic dispute police responded		Injury to mouth Weapon : Gun, Hands	(1-6)Sustained-E BOR/Findings : Penalty : Resigned	Santa Clarita Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes

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## Domestic Violence Incidents

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166-91-1	SGT 1 M White Age : 48 Tenure : 22	Spouse F White P2	(1) Unnecessarily involved in a domestic dispute with victim, resulting in the response of on-duty personnel***		Minor finger injury Weapon : Hands	(1) Sustained-H BOR/Findings : Penalty : 2 days	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
167-95-1	P3 M White Age : 49 Tenure : 8	Other F White	(1) Pushed victim in back		Bruise and abrasion on arm Weapon : Hands	(1) Unfounded-C BOR/Findings : Penalty :	Santa Clarita Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
168-91-1	P3 M Hispanic Age : 40 Tenure : 6	Spouse F Hispanic P1	(1) Spousal rape and sodomy		None mentioned Weapon : Bodily force	(1) Not Sustained-A BOR/Findings : Penalty :	Alta Loma Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
169-92-1	P2 M Hispanic Age : 31 Tenure : 4	Spouse F Hispanic P2	(1) Off-duty family dispute involving physical force necessitating response of on-duty LAPD personnel*		None mentioned Weapon : Hands	(1) Sustained-E BOR/Findings : Penalty : 1 day	Whittier Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
170-95-1	MECH M Hispanic Age : 44 Tenure : 8	Girlfriend F White	(1) Slapped victim on ear and choked her (2) Pulled victim's hair and pushed her to floor (3) Threatened to snap victim's neck (4) Domestic dispute police responded (5) Slapped victim on face with hand, choked her, hit her in vaginal area		None mentioned Weapon : Hands	(1,2,4) Sustained-E (3,5) Not Resolved-C BOR/Findings : Penalty : Resigned	Long Beach Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes

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# Domestic Violence Incidents

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Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
171-91-1	P3 M Hispanic Age : 35 Tenure : 12	Former BF-GF F	(2)Struck in face	(1)Caused attention to be drawn to himself in public	None mentioned Weapon : Hands	(1)Unfounded-B (2)Not Sustained-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-a Charge : No
171-93-2	P2 M Hispanic Age : 37 Tenure : 14	Girlfriend F P2 White	(1)Placed his right arm around victim's head (2)Struck victim's head with his hand (3)Pushed victim's mouth with hand		Bruise to left arm and leg Weapon : Arm, Hand	(1-3)Not Resolved-C BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
172-94-1	P2 M Hispanic Age : 26 Tenure : 4	Spouse F Hispanic	(1)Struck victim in head with hand, grabbed victim by hair, threw victim down and struck her in leg with fist (2)Domestic dispute police responded (3)Hit victim with fist in leg		Bruises on arm and leg Weapon : Hands, Fists	(1,2)Sustained-H (3)Sustained-E BOR/Findings : Penalty : 2 days	Santa Clara Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
172-94-2	P2 M Hispanic Age : 26 Tenure : 4	Spouse F Hispanic	(1)Unnecessarily pushed victim and pulled victim's hair (2)Unnecessarily pushed victim's chest (3)Unnecessarily pulled victim by hair striking head on door (4)Choked victim with hands and pushed victim's head into door	(5)Accepted a gratuity of a discounted motel room	Contusion on scalp Weapon : Hands	(1,3,4)Not Resolved-C (2)Sustained-E (5)Unfounded-E BOR/Findings : Penalty : 3 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
173-94-1	P2 M Hispanic Age : 30 Tenure : 6	Girlfriend F	(1)Domestic dispute police responded***		None Weapon : None	(1)Exonerated-I BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No-e Charge : No

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## Domestic Violence Incidents

Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
174-93-1	P2 M Hispanic Age : 26 Tenure : 3	Spouse F Hispanic	(1)Struck victim in back with fist (2)Threw telephone to the ground and kicked victim in shin		None visible Weapon : Fist, Foot	(1,2)Not Resolved-C/D BOR/Findings : Penalty :	Ontario Crime Rpt: Yes Arrested : No CA/DA : No-i Charge : No
175-93-1	P2 M Black Age : 27 Tenure : 3	Former BF-GF F Black	(1)Pushed victim down and choked her (2)Domestic dispute police responded		Redness to neck Weapon : Hands	(1)Not Resolved-C (2)Sustained-H BOR/Findings : Penalty : 1 day	Hawthorne Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
176-98-1	P2 M Black Age : 31 Tenure : 6	Girlfriend F Hispanic	(1)Involved in domestic violence causing injury (2)Domestic dispute police responded		Scratch to leg, bruises to arm Weapon : Hands	(1,2)Sustained-E BOR/Findings : Penalty : 5 days	Rialto Crime Rpt: Yes Arrested : No CA/DA : No-b Charge : No
177-94-1	P2 M Black Age : 32 Tenure : 7	Common Law F Hispanic P2	(1)Pulled victim's hair (2)Pushed victim with hands (3)Twisted victim's wrist (4)Domestic dispute police responded		Abrasions to wrists Weapon : Hands	(1-4)Sustained-E BOR/Findings : Penalty : 5 days	Palmdale Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
178-91-1	P2 M Black Age : 33 Tenure : 6	Girlfriend F Black	(1)Grabbed victim under chin and shoved her backwards		Bruise, swelling to chin Weapon : Hands	(1)Sustained-E/H BOR/Findings : Penalty : 2 days	Santa Barbara Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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# Domestic Violence Incidents

Tuesday, July 22, 1997

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178-82-2	P2 M Black Age : 34 Tenure : 7	Former BF-GF F Black	(1)Placed his arms around victim's neck in an upper body control hold (2)Pointed pouch containing weapon at victim	(3)Assisted new girlfriend by concealing a sharp-edged weapon used to cut the victim on a separate	Cut Weapon : Knife, Hands	(1-3)Unfounded BOR/Findings : Penalty :	Pomona Crime Rpt: Yes Arrested : No CA/DA : No Charge : No
179-85-1	D3 M Black Age : 45 Tenure : 24	Spouse F Black	(1)Slapped victim in face (2)Applied a wristlock to victim (3)Choked victim around neck with hands		None visible Weapon : Hands	(1-3)Not Resolved-C BOR/Findings : Penalty :	Hawthorne Crime Rpt: No Arrested : No CA/DA : No-a Charge : No
180-82-1	P2 M Black Age : 28 Tenure : 3	Girlfriend F Black	(1)Became involved in a domestic dispute with victim (6)Involved in a domestic dispute necessitating the response of on-duty personnel (7,9) Committed a misdemeanor battery against victim	(2)Refused to comply with direct orders from San Bernardino County Sheriffs (3)In violation of court order, failed to provide child support for two minor children (4)Knowingly gave false information to Superior Court (5)Attempted to take custody of children, in violation of court order (8,10)Vandalized property belonging to victim (11)Committed a misdemeanor battery against additional victim	Pain and tenderness to the neck area, right hand and forearm, scratch to left side of face, soreness to left shin and forearm, abrasions to left wrists Weapon : Hands	(1-6)Sustained-E (7-11)Not Resolved-C/D BOR/Findings : Guilty Penalty : Removed	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
180-82-2	P2 M Black Age : 28 Tenure : 3	Girlfriend F Black	(1)Grabbed victim by the throat, removed blouse, kissed victim's bare breast without her consent and slammed a door on her head		Bruise Weapon : Hands, Mouth	(1)Unfounded-A BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No Charge : No

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181-91-1	P1 M Black Age : 30 Tenure : 1	Common Law F	(1)Grabbed victim and lifted victim off couch by T-shirt (2)Threatened to shoot victim		None mentioned Weapon : Hands, Gun	(1)Not Sustained-D (2)Not Sustained-F BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : No Charge : No
182-94-1	P2 F Black Age : 38 Tenure : 9	Spouse M Black	(1)Struck victim in head and torso (2)Pointed handgun in domestic dispute		Cutusions and arbsions to head, arm and torso Weapon : Key, Gun	(1)Sustained-E (2)Not Resolved-C/D BOR/Findings : Penalty : 3 days	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No
183-93-1	P2 M White Age : 35 Tenure : 4	Spouse F Hispanic	(1)Involved in domestic violence incident**	(2)Discourteous remark to victim (3)Unnecessarily struck additional victim (4,5,7,9)Pointed a gun at additional victim (8,10)Discharged his firearm (8)Discourteous remark to additional victim (11)Unnecessarily caused the response of police (12)Drunk in a public place (13)Improper remarks to on-duty Department employee (14)Ethnic remark to victim (15)Physically assaulted members of a law enforcement agency (16)Directed an improper remark to victim	Abrasions to elbow and leg Weapon : Gun, Flat, Feet	(1-16)BOR-Guilty BOR/Findings : Guilty Penalty : Removed	Los Angeles Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : Yes
184-93-1	AUTO M White Age : 44 Tenure : 3	Spouse F White	(1)Pushed victim (2)Slapped victim in face with checkbook (3)Involved in domestic violence incident (4)Shoved victim down a stairway (5)Caused response of on-duty officers		Bruise on left arm Weapon : Hands, Checkbook	(1-5)Not Resolved-C/D BOR/Findings : Penalty :	Los Angeles Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : Yes

## Legend for Rationale

A=Complainant recanted  
B=Witness refuted complainant  
C=No independent witnesses  
D=Lack of Physical Evidence  
E=Preponderance of Evidence

## Legend for Rationale

F=Conflicting statements  
G=Failure to cooperate  
H=Accused admitted  
I=No misconduct  
J=Self defense

## Legend for Rank

AUTO=Automotive Supervisor  
CMDR=Commander  
CAPT=Captain  
CSA=Custodial Services Attendant  
CT=Clerk Typist  
D3=Detective 3  
D2=Detective 2  
D1=Detective 1

## Legend for Rank

DO=Detention Officer  
GA=Garage Attendant  
LT2=Lieutenant 2  
LT1=Lieutenant 1  
MECH=Mechanic  
P3+1=Police Officer 3+1  
P3=Police Officer 3  
P2+2=Police Officer 2+2

## Legend for Rank

P2=Police Officer 2  
P1=Police Officer 1  
PSR=Police Service Representative  
RSOF=Reserve Officer  
SCT=Senior Clerk Typist  
SGT 2=Sergeant 2  
SGT 1=Sergeant 1  
SR CSA=Senior Custodial Services Attendant  
STRKP=Storekeeper

# Domestic Violence Incidents

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Tuesday, July 22, 1997

Employee Case No	Accused	Complainant	Domestic Violence Allegations	All Other Allegations	Alleged Injury	Classification & Rationale	Jurisdiction
185-95-1	P2 M White Age : 44 Tenure : 20	Ex-spouse F White	(1) Struck victim in chest with hand (2) Domestic dispute police responded		None visible Weapon : Hand	(1) Not Resolved-C/D (2) Sustained-E BOR/Findings : Penalty : Admonishment	Torrance Crime Rpt: Yes Arrested : Yes CA/DA : Yes Charge : No
186-93-1	P3 M White Age : 49 Tenure : 25	Spouse F White	(1) Struck spouse on face causing response of outside law enforcement agency		None visible Weapon : Hand	(1) Sustained-E BOR/Findings : Penalty : 3 days	Whittier Crime Rpt: Yes Arrested : No CA/DA : Yes Charge : No

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# LOS ANGELES POLICE DEPARTMENT

**WILLIE L. WILLIAMS**  
Chief of Police



**RICHARD J. RIORDAN**  
Mayor

P.O. Box 30158  
Los Angeles, Calif. 90030  
Telephone:  
(213) 485-3202  
Ref #: 1.8.1

November 19, 1996

Police Chiefs & Sheriffs Association

Dear Chief,

I am requesting the help of the Police Chiefs & Sheriffs Association in communicating a message to my fellow Chiefs of Police when domestic violence is committed by police officers. Domestic violence is a tragedy in any household, and it becomes particularly tragic when it involves police officers who are sworn to protect society from harm.

The Los Angeles Police Department (LAPD) maintains a position of zero tolerance relative to employee involvement in domestic violence. This does not, however guarantee our ability to take appropriate action when domestic violence involves LAPD officers who live outside the City of Los Angeles. To assist us in this area, I would like to remind other police departments to notify the LAPD if a domestic violence situation involving LAPD officers occurs in their jurisdiction.

Please communicate this message to all member Chiefs of Police and assure them that the LAPD will extend the same courtesy should their personnel become involved in domestic violence in the City of Los Angeles.

If you have any questions concerning this request, please feel free to contact Commander James S. McMurray, LAPD Domestic Violence Coordinator, at telephone (213) 485-2530.

Very truly yours,

**WILLIE L. WILLIAMS**  
Chief of Police

Attachment B